

# You are changing your job role or contract? The CNE supports you

**YOU ARE CHANGING YOUR JOB ROLE OR YOUR CONTRACT IN THE COMPANY? YOU PROBABLY HAVE QUESTIONS ABOUT YOUR RIGHTS AND OBLIGATIONS, THE STEPS TO TAKE, AND ADVICE ON HOW TO MAKE THIS CHANGE A SUCCESS. THE CNE TEAM SUPPORTS YOU THROUGH THIS NEW PHASE IN YOUR PROFESSIONAL CAREER.**

## **WITH YOUR CONSENT**

In principle, your employer cannot significantly change an essential element of your contract without your consent. The nature of your work (employee or workman), the content of your function (more or less detailed in your contract), your salary (or the way it is calculated), your working regime and working hours (in the case of fixed hours), and possibly your place of work, are some of these essential elements. To change them, your employer must obtain your agreement, unless your contract provides otherwise.

## **THE CNE, ALWAYS AT YOUR SIDE**

Do you need advice, information, support in your professional endeavours or during an interview, support in settling a conflict? Whatever your question or professional problem, the CNE is there to help you. Behind the CNE team in your company, nearly 150 people are working to serve our members. Never hesitate to contact us!

**Need to mail us ?** Please write to : [cne.advice@acv-csc.be](mailto:cne.advice@acv-csc.be) (English only!)

**Need to contact us ?** Please call 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9AM to 12PM and Tuesdays from 1.30PM to 4.30PM (French).

**Need to meet us ?** Our offices are open on Mondays, Tuesdays and Wednesdays from 1.30PM to 4.30PM and Tuesdays from 9AM to 12PM (French).

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