

Soon-to-be pre-pensioned (in RCC)? The CNE supports you

YOU HAVE BEEN DISMISSED UNDER THE EARLY RETIREMENT SCHEME? YOU PROBABLY HAVE QUESTIONS ABOUT YOUR RIGHTS AND OBLIGATIONS, THE STEPS TO TAKE, AND ADVICE ON HOW TO DEAL WITH THIS NEW PROFESSIONAL SITUATION. YOU CAN COUNT ON US: THE CNE TEAM IS AT YOUR SIDE.

A DECISION BY THE EMPLOYER

Since 2012, early retirement has become the "company supplemented unemployment scheme" (RCC). This new term says it all: the RCC is not an early retirement scheme, but a dismissal support scheme. To qualify, you must be dismissed, be entitled to unemployment benefit and meet certain conditions, including age and work history.

WHAT STEPS TO TAKE?

If you wish to benefit from the RCC, the CNE team in your company or the CNE secretariat in your region can provide you with information and tell you what documents you need to complete. Then make an appointment with your CSC Service Centre, which will compile your file with the completed documents and carry out all the necessary steps. Your CSC Service Centre can confirm whether or not you are eligible for the RCC.

ONEM AND EMPLOYER'S ALLOWANCES

As an early retiree, you receive unemployment benefit paid by the ONEM (60% of your last gross salary with a ceiling, www.onem.be), and a supplementary allowance paid by the employer, corresponding to at least half the difference between your net salary (with a ceiling) and this unemployment benefit (a sectoral, company or individual agreement may provide for more: ask the CNE team in the company or the CNE secretariat in your region).

WHAT ARE THE CONSEQUENCES FOR YOUR STATUS?

Depending on your situation, you may or may not be required to register as a jobseeker, with all the consequences that this entails, particularly in terms of activation policy. To find out about your particular situation, contact us or visit www.socialsecurity.be. Workers who access the RCC after 1 January 2015 are subject to an obligation of appropriate availability on the labour market. In concrete terms, you are not obliged to actively look for a job by taking personal steps. However, the ONEM may sanction you if you refuse an offer of suitable employment and do not respond to invitations. To avoid sanctions, you must also cooperate in a personalised accompaniment, offered by the regional employment service (Forem or Actiris), until you arrive at the pension.

YOUR MEMBERSHIP CONTINUES TO PROTECT YOU

Once you have taken early retirement, you will benefit from a reduction in contributions for your membership of the CNE and will continue to be fully covered by our services (information, personalised advice, legal defence in the event of a dispute with the federal pensions service).

Do you want to get involved in the defence of (early) pensioners? Join the CSC Seniors (www.lacsc.be)!

Need to contact us? Call us on 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9am to 12pm and Thursdays from 1:30pm to 4:30pm.
Need to meet us? Our secretariats are open on Mondays, Tuesdays and Wednesdays from 1.30 to 4.30 pm and Thursdays from 9 am to 12 pm.
Need to write to us? Just one address: cne.info@acv-csc.be

The content of this publication is intended for both men and women
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