

# Have a nice holiday!

**SUMMER IS FAST APPROACHING AND WILL NO DOUBT GIVE YOU THE OPPORTUNITY TO TAKE A WELL-DESERVED HOLIDAY. IN ORDER TO MAKE THE MOST OF THIS GREAT TRADE UNION ACHIEVEMENT, THE CNE TEAM TELLS YOU EVERYTHING YOU NEED TO KNOW ABOUT THE ANNUAL HOLIDAY.**

## **WHAT IS YOUR ANNUAL HOLIDAY ENTITLEMENT?**

The holiday entitlement in 2022 is calculated on the basis of your work performance in 2021. If you have not worked in 2021, you can nevertheless benefit from a "young" (if you are under 25) or "senior" (if you are at least 50) holiday allowance, paid by the ONEM. Otherwise, regardless of your age, you can claim your right to additional holidays, also known as "European holidays". These four formulas guarantee 4 weeks of paid holiday per year.

## **WHEN CAN YOU TAKE THIS LEAVE?**

The date of the holiday is set collectively at sector or company level (via the works council, the trade union delegation or with the workers). If there is no collective agreement, the holiday date is determined by an individual agreement between you and the employer. In any case, you are entitled to an uninterrupted period of 2 weeks' holiday between 1 May and 31 October. It is not permitted to carry over holidays to the following year.

## **DOUBLE PAID LEAVE**

For holiday days, the trade unions have obtained a double pay: the maintenance of your ordinary pay ("simple pay") and a bonus to allow you to enjoy your leisure time ("double pay") usually paid in May or June. In 2022, your double pay is 1/12th of 92% of your gross monthly pay.

## **STUDENT JOB**

Is summer the time for one of your children to get a student job? Thanks to the CSC's Enter membership, under 25s can benefit from all our services for free! Ask your CNE team for more information or visit [www.jeunes-csc.be](http://www.jeunes-csc.be) !

## **WANT TO KNOW MORE?**

To find out the exact and personalised conditions of your annual holiday entitlement or to help you in your endeavours with your employer, do not hesitate to contact us.

**Need to contact us?** Call us on 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9am to 12pm and Thursdays from 1:30pm to 4:30pm.  
**Need to meet us?** Our secretariats are open on Mondays, Tuesdays and Wednesdays from 1.30 to 4.30 pm and Thursdays from 9 am to 12 pm.  
**Need to write to us?** Just one address: [cne.info@acv-csc.be](mailto:cne.info@acv-csc.be)

The content of this publication is intended for both men and women  
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