



CP 330 - Barèmes IFIC secteurs régionalisés

Indexés le 01/11/2023 Indice pivot 125,60 % liquidation 1,219

Catégories	4	5	6	7	8	9	10	11	12	13	14B	14	15	16	17	18	19	20	
Barèmes mensuels indexés																			
Ancienneté																			
0	2320,72	2333,15	2368,11	2416,17	2471,08	2539,71	2622,09	2725,05	2848,61	2944,70	2944,70	3184,94	3411,46	3720,34	4022,37	4420,48	4818,60	5216,72	
1	2363,3	2384,62	2422,71	2474,11	2531,86	2601,94	2686,04	2782,27	2919,82	3033,04	3044,82	3299,60	3534,27	3858,00	4163,15	4575,20	4987,26	5399,30	
2	2403,4	2424,74	2465,81	2520,39	2580,87	2652,31	2738,04	2836,32	2987,34	3117,21	3140,58	3409,48	3651,97	3990,04	4297,93	4723,32	5148,71	5574,11	
3	2441,13	2462,47	2506,37	2564,02	2627,08	2699,80	2787,09	2887,29	3051,24	3197,22	3231,95	3514,50	3764,45	4116,36	4426,64	4864,77	5302,91	5741,04	
4	2476,58	2497,90	2544,53	2605,06	2670,60	2744,53	2833,26	2935,28	3111,61	3273,14	3318,91	3614,64	3871,71	4236,90	4549,26	4999,53	5449,80	5900,07	
5	2509,85	2531,17	2580,35	2643,66	2711,52	2786,60	2876,68	2980,39	3168,56	3345,02	3401,52	3709,90	3973,76	4351,66	4665,83	5127,64	5589,44	6051,25	
6	2541,03	2571,24	2622,85	2688,76	2758,84	2834,98	2926,36	3022,78	3222,21	3412,98	3479,84	3800,34	4070,63	4460,70	4776,42	5249,17	5721,91	6194,67	
7	2570,22	2600,44	2654,35	2722,72	2794,90	2872,04	2964,61	3062,54	3272,66	3477,11	3553,96	3886,04	4162,42	4564,08	4881,13	5364,25	5847,36	6330,47	
8	2597,54	2627,76	2683,82	2754,54	2828,69	2906,78	3000,47	3099,81	3320,07	3537,56	3623,97	3967,10	4249,25	4661,93	4980,13	5473,03	5965,94	6458,86	
9	2623,08	2653,30	2711,41	2784,32	2860,33	2939,29	3034,04	3134,70	3364,56	3594,44	3690,01	4043,64	4331,23	4754,38	5073,54	5575,71	6077,86	6580,02	
10	2646,94	2677,16	2737,18	2812,16	2889,92	2969,70	3065,44	3167,34	3406,26	3647,89	3752,20	4115,82	4408,54	4841,59	5161,58	5672,45	6183,32	6694,20	
11	2669,21	2708,30	2770,14	2847,06	2926,48	3007,02	3103,68	3197,84	3445,31	3698,08	3810,70	4183,77	4481,31	4923,74	5244,42	5763,49	6282,57	6801,64	
12	2689,97	2729,07	2792,59	2871,35	2952,31	3033,57	3131,09	3226,33	3481,84	3745,15	3865,67	4247,65	4549,75	5001,02	5322,29	5849,07	6375,85	6902,62	
13	2709,33	2748,43	2813,55	2894,00	2976,41	3058,35	3156,67	3252,91	3516,00	3789,22	3917,24	4307,65	4614,01	5073,62	5395,38	5929,39	6463,41	6997,41	
14	2727,37	2766,47	2833,07	2915,13	2998,90	3081,45	3180,53	3277,70	3547,90	3830,49	3965,58	4363,93	4674,30	5141,75	5463,91	6004,71	6545,51	7086,30	
15	2744,16	2783,27	2851,25	2934,82	3019,85	3102,99	3202,76	3300,81	3577,68	3869,07	4010,85	4416,68	4730,79	5205,63	5528,12	6075,26	6622,42	7169,57	
16	2755,27	2803,26	2872,42	2957,26	3048,26	3128,12	3228,42	3318,24	3617,68	3914,72	4053,20	4471,55	4789,56	5273,53	5586,48	6139,41	6692,35	7245,27	
17	2765,58	2813,57	2883,82	2969,85	3066,43	3143,23	3244,01	3334,44	3655,09	3957,46	4092,78	4522,92	4844,60	5337,15	5641,04	6199,37	6757,71	7316,04	
18	2775,15	2823,14	2894,43	2981,54	3083,34	3157,26	3258,51	3349,51	3690,05	3997,42	4129,75	4570,99	4896,09	5396,71	5692,01	6255,38	6818,76	7382,13	
19	2784,04	2832,03	2904,27	2992,40	3099,08	3170,30	3271,98	3363,50	3722,70	4034,76	4164,26	4615,93	4944,22	5452,42	5739,58	6307,65	6875,73	7443,81	
20	2792,29	2840,28	2913,40	3002,48	3113,70	3182,42	3284,49	3376,50	3753,17	4069,61	4196,46	4657,91	4989,18	5504,48	5783,94	6356,41	6928,88	7501,36	
21	2799,93	2856,82	2930,76	3020,73	3136,18	3202,56	3304,99	3388,56	3781,58	4102,13	4226,46	4697,09	5031,15	5553,09	5825,30	6401,86	6978,42	7555,00	
22	2807,03	2863,92	2938,62	3029,42	3148,81	3213,00	3315,77	3399,78	3808,07	4132,46	4254,42	4733,65	5070,30	5598,46	5863,83	6444,21	7024,59	7604,96	
23	2813,61	2870,50	2945,91	3037,48	3160,55	3222,69	3325,77	3410,18	3832,73	4160,70	4280,45	4767,70	5106,79	5640,78	5899,70	6483,63	7067,55	7651,48	
24	2819,72	2876,60	2952,66	3044,95	3171,44	3231,69	3335,06	3419,82	3855,70	4187,02	4304,67	4799,45	5140,79	5680,21	5933,08	6520,32	7107,55	7694,79	
25	2825,37	2882,25	2958,94	3051,88	3181,54	3240,03	3343,67	3428,78	3877,07	4211,52	4327,19	4829,01	5172,45	5716,94	5964,14	6554,45	7144,75	7735,07	
26	2830,62	2896,39	2973,64	3067,19	3199,81	3256,66	3360,55	3437,08	3896,95	4234,31	4348,15	4856,52	5201,91	5751,13	5993,02	6586,18	7179,35	7772,51	
27	2835,47	2901,24	2979,02	3073,15	3208,52	3263,84	3367,95	3444,77	3915,43	4255,50	4367,63	4882,11	5229,33	5782,95	6019,86	6615,68	7211,51	7807,33	
28	2839,98	2905,74	2984,01	3078,67	3216,60	3270,48	3374,83	3451,90	3932,60	4275,22	4385,72	4905,90	5254,82	5812,55	6044,80	6643,09	7241,38	7839,67	
29	2844,15	2909,91	2988,63	3083,78	3224,08	3276,65	3381,19	3458,52	3948,56	4293,53	4402,53	4928,01	5278,50	5840,06	6067,96	6668,55	7269,13	7869,72	
30	2848,01	2913,78	2992,93	3088,52	3231,02	3282,36	3387,09	3464,65	3963,38	4310,53	4418,13	4948,57	5300,52	5865,63	6089,48	6692,19	7294,90	7897,61	
31	2851,58	2926,19	3005,72	3101,73	3246,29	3296,48	3401,38	3470,33	3977,15	4326,33	4432,61	4967,66	5320,96	5889,39	6109,45	6714,13	7318,82	7923,51	
32	2854,9	2929,50	3009,39	3105,80	3252,26	3301,38	3406,45	3475,59	3989,91	4340,99	4446,06	4985,38	5339,95	5911,46	6127,97	6734,50	7341,01	7947,54	
33	2857,97	2932,57	3012,80	3109,57	3257,78	3305,93	3411,14	3480,46	4001,77	4354,61	4458,54	5001,84	5357,58	5931,95	6145,16	6753,39	7361,61	7969,83	
34	2860,81	2935,41	3015,95	3113,06	3262,91	3310,15	3415,48	3484,99	4012,77	4367,24	4470,11	5017,11	5373,94	5951,95	6161,11	6770,91	7380,72	7990,52	
35	2863,44	2938,05	3018,88	3116,29	3267,65	3314,03	3419,50	3489,17	4022,96	4378,95	4480,84	5031,28	5389,11	5968,61	6175,91	6787,17	7398,44	8009,71	

Catégorie 4 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2320,72	14,0934	7,8923	7,0467	4,9327	3,6643	2,8187	122,07	244,14	366,21
1	2363,3	14,3520	8,0371	7,1760	5,0232	3,7315	2,8704	124,31	248,62	372,93
2	2403,4	14,5956	8,1735	7,2978	5,1085	3,7949	2,9191	126,42	252,84	379,26
3	2441,13	14,8247	8,3018	7,4124	5,1886	3,8544	2,9649	128,40	256,81	385,21
4	2476,58	15,0400	8,4224	7,5200	5,2640	3,9104	3,0080	130,27	260,54	390,80
5	2509,85	15,2420	8,5355	7,6210	5,3347	3,9629	3,0484	132,02	264,04	396,05
6	2541,03	15,4314	8,6416	7,7157	5,4010	4,0122	3,0863	133,66	267,32	400,97
7	2570,22	15,6087	8,7409	7,8044	5,4630	4,0583	3,1217	135,19	270,39	405,58
8	2597,54	15,7746	8,8338	7,8873	5,5211	4,1014	3,1549	136,63	273,26	409,89
9	2623,08	15,9296	8,9206	7,9648	5,5754	4,1417	3,1859	137,97	275,95	413,92
10	2646,94	16,0745	9,0017	8,0373	5,6261	4,1794	3,2149	139,23	278,46	417,69
11	2669,21	16,2098	9,0775	8,1049	5,6734	4,2145	3,2420	140,40	280,80	421,20
12	2689,97	16,3358	9,1480	8,1679	5,7175	4,2473	3,2672	141,49	282,98	424,48
13	2709,33	16,4534	9,2139	8,2267	5,7587	4,2779	3,2907	142,51	285,02	427,53
14	2727,37	16,5630	9,2753	8,2815	5,7971	4,3064	3,3126	143,46	286,92	430,38
15	2744,16	16,6650	9,3324	8,3325	5,8328	4,3329	3,3330	144,34	288,69	433,03
16	2755,27	16,7324	9,3701	8,3662	5,8563	4,3504	3,3465	144,93	289,85	434,78
17	2765,58	16,7950	9,4052	8,3975	5,8783	4,3667	3,3590	145,47	290,94	436,41
18	2775,15	16,8531	9,4377	8,4266	5,8986	4,3818	3,3706	145,97	291,95	437,92
19	2784,04	16,9071	9,4680	8,4536	5,9175	4,3958	3,3814	146,44	292,88	439,32
20	2792,29	16,9572	9,4960	8,4786	5,9350	4,4089	3,3914	146,87	293,75	440,62
21	2799,93	17,0036	9,5220	8,5018	5,9513	4,4209	3,4007	147,28	294,55	441,83
22	2807,03	17,0467	9,5462	8,5234	5,9663	4,4321	3,4093	147,65	295,30	442,95
23	2813,61	17,0867	9,5686	8,5434	5,9803	4,4425	3,4173	148,00	295,99	443,99
24	2819,72	17,1238	9,5893	8,5619	5,9933	4,4522	3,4248	148,32	296,63	444,95
25	2825,37	17,1581	9,6085	8,5791	6,0053	4,4611	3,4316	148,61	297,23	445,84
26	2830,62	17,1900	9,6264	8,5950	6,0165	4,4694	3,4380	148,89	297,78	446,67
27	2835,47	17,2194	9,6429	8,6097	6,0268	4,4770	3,4439	149,15	298,29	447,44
28	2839,98	17,2468	9,6582	8,6234	6,0364	4,4842	3,4494	149,38	298,77	448,15
29	2844,15	17,2721	9,6724	8,6361	6,0452	4,4907	3,4544	149,60	299,20	448,81
30	2848,01	17,2956	9,6855	8,6478	6,0535	4,4969	3,4591	149,81	299,61	449,42
31	2851,58	17,3173	9,6977	8,6587	6,0611	4,5025	3,4635	149,99	299,99	449,98
32	2854,9	17,3374	9,7089	8,6687	6,0681	4,5077	3,4675	150,17	300,34	450,50
33	2857,97	17,3561	9,7194	8,6781	6,0746	4,5126	3,4712	150,33	300,66	450,99
34	2860,81	17,3733	9,7290	8,6867	6,0807	4,5171	3,4747	150,48	300,96	451,44
35	2863,44	17,3893	9,7380	8,6947	6,0863	4,5212	3,4779	150,62	301,23	451,85



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 5 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2333,15	14,1690	7,9346	7,0845	4,9592	3,6839	2,8338	122,72	245,45	368,17
1	2384,62	14,4815	8,1096	7,2408	5,0685	3,7652	2,8963	125,43	250,86	376,29
2	2424,74	14,7251	8,2461	7,3626	5,1538	3,8285	2,9450	127,54	255,08	382,62
3	2462,47	14,9542	8,3744	7,4771	5,2340	3,8881	2,9908	129,53	259,05	388,58
4	2497,90	15,1694	8,4949	7,5847	5,3093	3,9440	3,0339	131,39	262,78	394,17
5	2531,17	15,3715	8,6080	7,6858	5,3800	3,9966	3,0743	133,14	266,28	399,42
6	2571,24	15,6148	8,7443	7,8074	5,4652	4,0598	3,1230	135,25	270,49	405,74
7	2600,44	15,7922	8,8436	7,8961	5,5273	4,1060	3,1584	136,78	273,57	410,35
8	2627,76	15,9581	8,9365	7,9791	5,5853	4,1491	3,1916	138,22	276,44	414,66
9	2653,30	16,1132	9,0234	8,0566	5,6396	4,1894	3,2226	139,56	279,13	418,69
10	2677,16	16,2580	9,1045	8,1290	5,6903	4,2271	3,2516	140,82	281,64	422,46
11	2708,30	16,4472	9,2104	8,2236	5,7565	4,2763	3,2894	142,46	284,91	427,37
12	2729,07	16,5733	9,2810	8,2867	5,8007	4,3091	3,3147	143,55	287,10	430,65
13	2748,43	16,6909	9,3469	8,3455	5,8418	4,3396	3,3382	144,57	289,13	433,70
14	2766,47	16,8004	9,4082	8,4002	5,8801	4,3681	3,3601	145,52	291,03	436,55
15	2783,27	16,9024	9,4653	8,4512	5,9158	4,3946	3,3805	146,40	292,80	439,20
16	2803,26	17,0239	9,5334	8,5120	5,9584	4,4262	3,4048	147,45	294,90	442,35
17	2813,57	17,0865	9,5684	8,5433	5,9803	4,4425	3,4173	147,99	295,99	443,98
18	2823,14	17,1446	9,6010	8,5723	6,0006	4,4576	3,4289	148,50	296,99	445,49
19	2832,03	17,1986	9,6312	8,5993	6,0195	4,4716	3,4397	148,96	297,93	446,89
20	2840,28	17,2487	9,6593	8,6244	6,0370	4,4847	3,4497	149,40	298,80	448,20
21	2856,82	17,3491	9,7155	8,6746	6,0722	4,5108	3,4698	150,27	300,54	450,81
22	2863,92	17,3922	9,7396	8,6961	6,0873	4,5220	3,4784	150,64	301,28	451,93
23	2870,50	17,4322	9,7620	8,7161	6,1013	4,5324	3,4864	150,99	301,98	452,96
24	2876,60	17,4692	9,7828	8,7346	6,1142	4,5420	3,4938	151,31	302,62	453,93
25	2882,25	17,5036	9,8020	8,7518	6,1263	4,5509	3,5007	151,61	303,21	454,82
26	2896,39	17,5894	9,8501	8,7947	6,1563	4,5732	3,5179	152,35	304,70	457,05
27	2901,24	17,6189	9,8666	8,8095	6,1666	4,5809	3,5238	152,61	305,21	457,82
28	2905,74	17,6462	9,8819	8,8231	6,1762	4,5880	3,5292	152,84	305,68	458,53
29	2909,91	17,6715	9,8960	8,8358	6,1850	4,5946	3,5343	153,06	306,12	459,18
30	2913,78	17,6950	9,9092	8,8475	6,1933	4,6007	3,5390	153,26	306,53	459,79
31	2926,19	17,7704	9,9514	8,8852	6,2196	4,6203	3,5541	153,92	307,84	461,75
32	2929,50	17,7905	9,9627	8,8953	6,2267	4,6255	3,5581	154,09	308,18	462,28
33	2932,57	17,8091	9,9731	8,9046	6,2332	4,6304	3,5618	154,25	308,51	462,76
34	2935,41	17,8264	9,9828	8,9132	6,2392	4,6349	3,5653	154,40	308,81	463,21
35	2938,05	17,8424	9,9917	8,9212	6,2448	4,6390	3,5685	154,54	309,08	463,62



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 6 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2368,11	14,3813	8,0535	7,1907	5,0335	3,7391	2,8763	124,56	249,13	373,69
1	2422,71	14,7128	8,2392	7,3564	5,1495	3,8253	2,9426	127,43	254,87	382,30
2	2465,81	14,9745	8,3857	7,4873	5,2411	3,8934	2,9949	129,70	259,40	389,10
3	2506,37	15,2209	8,5237	7,6105	5,3273	3,9574	3,0442	131,84	263,67	395,51
4	2544,53	15,4526	8,6535	7,7263	5,4084	4,0177	3,0905	133,84	267,68	401,53
5	2580,35	15,6702	8,7753	7,8351	5,4846	4,0743	3,1340	135,73	271,45	407,18
6	2622,85	15,9282	8,9198	7,9641	5,5749	4,1413	3,1856	137,96	275,92	413,89
7	2654,35	16,1195	9,0269	8,0598	5,6418	4,1911	3,2239	139,62	279,24	418,86
8	2683,82	16,2985	9,1272	8,1493	5,7045	4,2376	3,2597	141,17	282,34	423,51
9	2711,41	16,4660	9,2210	8,2330	5,7631	4,2812	3,2932	142,62	285,24	427,86
10	2737,18	16,6225	9,3086	8,3113	5,8179	4,3219	3,3245	143,98	287,95	431,93
11	2770,14	16,8227	9,4207	8,4114	5,8879	4,3739	3,3645	145,71	291,42	437,13
12	2792,59	16,9591	9,4971	8,4796	5,9357	4,4094	3,3918	146,89	293,78	440,67
13	2813,55	17,0863	9,5683	8,5432	5,9802	4,4424	3,4173	147,99	295,99	443,98
14	2833,07	17,2049	9,6347	8,6025	6,0217	4,4733	3,4410	149,02	298,04	447,06
15	2851,25	17,3153	9,6966	8,6577	6,0604	4,5020	3,4631	149,98	299,95	449,93
16	2872,42	17,4438	9,7685	8,7219	6,1053	4,5354	3,4888	151,09	302,18	453,27
17	2883,82	17,5131	9,8073	8,7566	6,1296	4,5534	3,5026	151,69	303,38	455,07
18	2894,43	17,5775	9,8434	8,7888	6,1521	4,5702	3,5155	152,25	304,49	456,74
19	2904,27	17,6373	9,8769	8,8187	6,1731	4,5857	3,5275	152,76	305,53	458,29
20	2913,40	17,6927	9,9079	8,8464	6,1924	4,6001	3,5385	153,24	306,49	459,73
21	2930,76	17,7981	9,9669	8,8991	6,2293	4,6275	3,5596	154,16	308,32	462,47
22	2938,62	17,8459	9,9937	8,9230	6,2461	4,6399	3,5692	154,57	309,14	463,71
23	2945,91	17,8901	10,0185	8,9451	6,2615	4,6514	3,5780	154,95	309,91	464,86
24	2952,66	17,9311	10,0414	8,9656	6,2759	4,6621	3,5862	155,31	310,62	465,93
25	2958,94	17,9693	10,0628	8,9847	6,2893	4,6720	3,5939	155,64	311,28	466,92
26	2973,64	18,0585	10,1128	9,0293	6,3205	4,6952	3,6117	156,41	312,83	469,24
27	2979,02	18,0912	10,1311	9,0456	6,3319	4,7037	3,6182	156,70	313,39	470,09
28	2984,01	18,1215	10,1480	9,0608	6,3425	4,7116	3,6243	156,96	313,92	470,88
29	2988,63	18,1496	10,1638	9,0748	6,3524	4,7189	3,6299	157,20	314,40	471,61
30	2992,93	18,1757	10,1784	9,0879	6,3615	4,7257	3,6351	157,43	314,86	472,28
31	3005,72	18,2534	10,2219	9,1267	6,3887	4,7459	3,6507	158,10	316,20	474,30
32	3009,39	18,2757	10,2344	9,1379	6,3965	4,7517	3,6551	158,29	316,59	474,88
33	3012,80	18,2963	10,2459	9,1482	6,4037	4,7570	3,6593	158,47	316,95	475,42
34	3015,95	18,3155	10,2567	9,1578	6,4104	4,7620	3,6631	158,64	317,28	475,92
35	3018,88	18,3333	10,2666	9,1667	6,4167	4,7667	3,6667	158,79	317,59	476,38



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 7 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2416,17	14,6731	8,2169	7,3366	5,1356	3,8150	2,9346	127,09	254,18	381,27
1	2474,11	15,0249	8,4139	7,5125	5,2587	3,9065	3,0050	130,14	260,28	390,41
2	2520,39	15,3060	8,5714	7,6530	5,3571	3,9796	3,0612	132,57	265,15	397,72
3	2564,02	15,5710	8,7198	7,7855	5,4499	4,0485	3,1142	134,87	269,73	404,60
4	2605,06	15,8202	8,8593	7,9101	5,5371	4,1133	3,1640	137,03	274,05	411,08
5	2643,66	16,0546	8,9906	8,0273	5,6191	4,1742	3,2109	139,06	278,11	417,17
6	2688,76	16,3285	9,1440	8,1643	5,7150	4,2454	3,2657	141,43	282,86	424,29
7	2722,72	16,5347	9,2594	8,2674	5,7871	4,2990	3,3069	143,22	286,43	429,65
8	2754,54	16,7280	9,3677	8,3640	5,8548	4,3493	3,3456	144,89	289,78	434,67
9	2784,32	16,9088	9,4689	8,4544	5,9181	4,3963	3,3818	146,46	292,91	439,37
10	2812,16	17,0779	9,5636	8,5390	5,9773	4,4403	3,4156	147,92	295,84	443,76
11	2847,06	17,2898	9,6823	8,6449	6,0514	4,4953	3,4580	149,76	299,51	449,27
12	2871,35	17,4374	9,7649	8,7187	6,1031	4,5337	3,4875	151,03	302,07	453,10
13	2894,00	17,5749	9,8419	8,7875	6,1512	4,5695	3,5150	152,22	304,45	456,67
14	2915,13	17,7032	9,9138	8,8516	6,1961	4,6028	3,5406	153,34	306,67	460,01
15	2934,82	17,8228	9,9808	8,9114	6,2380	4,6339	3,5646	154,37	308,74	463,11
16	2957,26	17,9591	10,0571	8,9796	6,2857	4,6694	3,5918	155,55	311,10	466,66
17	2969,85	18,0355	10,0999	9,0178	6,3124	4,6892	3,6071	156,21	312,43	468,64
18	2981,54	18,1065	10,1396	9,0533	6,3373	4,7077	3,6213	156,83	313,66	470,49
19	2992,40	18,1725	10,1766	9,0863	6,3604	4,7249	3,6345	157,40	314,80	472,20
20	3002,48	18,2337	10,2109	9,1169	6,3818	4,7408	3,6467	157,93	315,86	473,79
21	3020,73	18,3445	10,2729	9,1723	6,4206	4,7696	3,6689	158,89	317,78	476,67
22	3029,42	18,3973	10,3025	9,1987	6,4391	4,7833	3,6795	159,35	318,69	478,04
23	3037,48	18,4462	10,3299	9,2231	6,4562	4,7960	3,6892	159,77	319,54	479,31
24	3044,95	18,4916	10,3553	9,2458	6,4721	4,8078	3,6983	160,16	320,33	480,49
25	3051,88	18,5337	10,3789	9,2669	6,4868	4,8188	3,7067	160,53	321,06	481,59
26	3067,19	18,6266	10,4309	9,3133	6,5193	4,8429	3,7253	161,33	322,67	484,00
27	3073,15	18,6628	10,4512	9,3314	6,5320	4,8523	3,7326	161,65	323,30	484,94
28	3078,67	18,6964	10,4700	9,3482	6,5437	4,8611	3,7393	161,94	323,88	485,81
29	3083,78	18,7274	10,4873	9,3637	6,5546	4,8691	3,7455	162,21	324,41	486,62
30	3088,52	18,7562	10,5035	9,3781	6,5647	4,8766	3,7512	162,46	324,91	487,37
31	3101,73	18,8364	10,5484	9,4182	6,5927	4,8975	3,7673	163,15	326,30	489,45
32	3105,80	18,8612	10,5623	9,4306	6,6014	4,9039	3,7722	163,37	326,73	490,10
33	3109,57	18,8840	10,5750	9,4420	6,6094	4,9098	3,7768	163,56	327,13	490,69
34	3113,06	18,9052	10,5869	9,4526	6,6168	4,9154	3,7810	163,75	327,49	491,24
35	3116,29	18,9248	10,5979	9,4624	6,6237	4,9204	3,7850	163,92	327,83	491,75



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 8 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2471,08	15,0066	8,4037	7,5033	5,2523	3,9017	3,0013	129,98	259,96	389,94
1	2531,86	15,3757	8,6104	7,6879	5,3815	3,9977	3,0751	133,18	266,35	399,53
2	2580,87	15,6733	8,7770	7,8367	5,4857	4,0751	3,1347	135,75	271,51	407,26
3	2627,08	15,9539	8,9342	7,9770	5,5839	4,1480	3,1908	138,18	276,37	414,55
4	2670,60	16,2182	9,0822	8,1091	5,6764	4,2167	3,2436	140,47	280,95	421,42
5	2711,52	16,4667	9,2214	8,2334	5,7633	4,2813	3,2933	142,63	285,25	427,88
6	2758,84	16,7541	9,3823	8,3771	5,8639	4,3561	3,3508	145,11	290,23	435,34
7	2794,90	16,9731	9,5049	8,4866	5,9406	4,4130	3,3946	147,01	294,02	441,04
8	2828,69	17,1783	9,6198	8,5892	6,0124	4,4664	3,4357	148,79	297,58	446,37
9	2860,33	17,3705	9,7275	8,6853	6,0797	4,5163	3,4741	150,45	300,91	451,36
10	2889,92	17,5501	9,8281	8,7751	6,1425	4,5630	3,5100	152,01	304,02	456,03
11	2926,48	17,7721	9,9524	8,8861	6,2202	4,6207	3,5544	153,93	307,87	461,80
12	2952,31	17,9290	10,0402	8,9645	6,2752	4,6615	3,5858	155,29	310,58	465,87
13	2976,41	18,0754	10,1222	9,0377	6,3264	4,6996	3,6151	156,56	313,12	469,68
14	2998,90	18,2119	10,1987	9,1060	6,3742	4,7351	3,6424	157,74	315,48	473,23
15	3019,85	18,3392	10,2700	9,1696	6,4187	4,7682	3,6678	158,84	317,69	476,53
16	3048,26	18,5117	10,3666	9,2559	6,4791	4,8130	3,7023	160,34	320,68	481,02
17	3066,43	18,6221	10,4284	9,3111	6,5177	4,8417	3,7244	161,29	322,59	483,88
18	3083,34	18,7247	10,4858	9,3624	6,5536	4,8684	3,7449	162,18	324,37	486,55
19	3099,08	18,8203	10,5394	9,4102	6,5871	4,8933	3,7641	163,01	326,02	489,03
20	3113,70	18,9091	10,5891	9,4546	6,6182	4,9164	3,7818	163,78	327,56	491,34
21	3136,18	19,0456	10,6655	9,5228	6,6660	4,9519	3,8091	164,96	329,93	494,89
22	3148,81	19,1223	10,7085	9,5612	6,6928	4,9718	3,8245	165,63	331,25	496,88
23	3160,55	19,1936	10,7484	9,5968	6,7178	4,9903	3,8387	166,24	332,49	498,73
24	3171,44	19,2597	10,7854	9,6299	6,7409	5,0075	3,8519	166,82	333,64	500,45
25	3181,54	19,3211	10,8198	9,6606	6,7624	5,0235	3,8642	167,35	334,70	502,05
26	3199,81	19,4321	10,8820	9,7161	6,8012	5,0523	3,8864	168,31	336,62	504,93
27	3208,52	19,4849	10,9115	9,7425	6,8197	5,0661	3,8970	168,77	337,54	506,30
28	3216,60	19,5340	10,9390	9,7670	6,8369	5,0788	3,9068	169,19	338,39	507,58
29	3224,08	19,5795	10,9645	9,7898	6,8528	5,0907	3,9159	169,59	339,17	508,76
30	3231,02	19,6216	10,9881	9,8108	6,8676	5,1016	3,9243	169,95	339,90	509,85
31	3246,29	19,7143	11,0400	9,8572	6,9000	5,1257	3,9429	170,75	341,51	512,26
32	3252,26	19,7505	11,0603	9,8753	6,9127	5,1351	3,9501	171,07	342,14	513,21
33	3257,78	19,7841	11,0791	9,8921	6,9244	5,1439	3,9568	171,36	342,72	514,08
34	3262,91	19,8152	11,0965	9,9076	6,9353	5,1520	3,9630	171,63	343,26	514,89
35	3267,65	19,8440	11,1126	9,9220	6,9454	5,1594	3,9688	171,88	343,76	515,64

Catégorie 9 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2539,71	15,4234	8,6371	7,7117	5,3982	4,0101	3,0847	133,59	267,18	400,77
1	2601,94	15,8013	8,8487	7,9007	5,5305	4,1083	3,1603	136,86	273,72	410,59
2	2652,31	16,1072	9,0200	8,0536	5,6375	4,1879	3,2214	139,51	279,02	418,53
3	2699,80	16,3956	9,1815	8,1978	5,7385	4,2629	3,2791	142,01	284,02	426,03
4	2744,53	16,6672	9,3336	8,3336	5,8335	4,3335	3,3334	144,36	288,72	433,09
5	2786,60	16,9227	9,4767	8,4614	5,9229	4,3999	3,3845	146,58	293,15	439,73
6	2834,98	17,2165	9,6412	8,6083	6,0258	4,4763	3,4433	149,12	298,24	447,36
7	2872,04	17,4415	9,7672	8,7208	6,1045	4,5348	3,4883	151,07	302,14	453,21
8	2906,78	17,6525	9,8854	8,8263	6,1784	4,5897	3,5305	152,90	305,79	458,69
9	2939,29	17,8499	9,9959	8,9250	6,2475	4,6410	3,5700	154,61	309,21	463,82
10	2969,70	18,0346	10,0994	9,0173	6,3121	4,6890	3,6069	156,21	312,41	468,62
11	3007,02	18,2612	10,2263	9,1306	6,3914	4,7479	3,6522	158,17	316,34	474,51
12	3033,57	18,4225	10,3166	9,2113	6,4479	4,7899	3,6845	159,57	319,13	478,70
13	3058,35	18,5730	10,4009	9,2865	6,5006	4,8290	3,7146	160,87	321,74	482,61
14	3081,45	18,7133	10,4794	9,3567	6,5497	4,8655	3,7427	162,08	324,17	486,25
15	3102,99	18,8441	10,5527	9,4221	6,5954	4,8995	3,7688	163,22	326,43	489,65
16	3128,12	18,9967	10,6382	9,4984	6,6488	4,9391	3,7993	164,54	329,08	493,62
17	3143,23	19,0884	10,6895	9,5442	6,6809	4,9630	3,8177	165,33	330,67	496,00
18	3157,26	19,1736	10,7372	9,5868	6,7108	4,9851	3,8347	166,07	332,14	498,22
19	3170,30	19,2528	10,7816	9,6264	6,7385	5,0057	3,8506	166,76	333,52	500,27
20	3182,42	19,3264	10,8228	9,6632	6,7642	5,0249	3,8653	167,40	334,79	502,19
21	3202,56	19,4487	10,8913	9,7244	6,8070	5,0567	3,8897	168,45	336,91	505,36
22	3213,00	19,5122	10,9268	9,7561	6,8293	5,0732	3,9024	169,00	338,01	507,01
23	3222,69	19,5710	10,9598	9,7855	6,8499	5,0885	3,9142	169,51	339,03	508,54
24	3231,69	19,6257	10,9904	9,8129	6,8690	5,1027	3,9251	169,99	339,97	509,96
25	3240,03	19,6763	11,0187	9,8382	6,8867	5,1158	3,9353	170,43	340,85	511,28
26	3256,66	19,7773	11,0753	9,8887	6,9221	5,1421	3,9555	171,30	342,60	513,90
27	3263,84	19,8209	11,0997	9,9105	6,9373	5,1534	3,9642	171,68	343,36	515,03
28	3270,48	19,8612	11,1223	9,9306	6,9514	5,1639	3,9722	172,03	344,05	516,08
29	3276,65	19,8987	11,1433	9,9494	6,9645	5,1737	3,9797	172,35	344,70	517,06
30	3282,36	19,9334	11,1627	9,9667	6,9767	5,1827	3,9867	172,65	345,30	517,96
31	3296,48	20,0191	11,2107	10,0096	7,0067	5,2050	4,0038	173,39	346,79	520,18
32	3301,38	20,0489	11,2274	10,0245	7,0171	5,2127	4,0098	173,65	347,31	520,96
33	3305,93	20,0765	11,2428	10,0383	7,0268	5,2199	4,0153	173,89	347,78	521,68
34	3310,15	20,1021	11,2572	10,0511	7,0357	5,2265	4,0204	174,11	348,23	522,34
35	3314,03	20,1257	11,2704	10,0629	7,0440	5,2327	4,0251	174,32	348,64	522,95

Catégorie 10 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2622,09	15,9236	8,9172	7,9618	5,5733	4,1401	3,1847	137,92	275,84	413,77
1	2686,04	16,3120	9,1347	8,1560	5,7092	4,2411	3,2624	141,29	282,57	423,86
2	2738,04	16,6278	9,3116	8,3139	5,8197	4,3232	3,3256	144,02	288,04	432,06
3	2787,09	16,9256	9,4783	8,4628	5,9240	4,4007	3,3851	146,60	293,20	439,80
4	2833,26	17,2060	9,6354	8,6030	6,0221	4,4736	3,4412	149,03	298,06	447,09
5	2876,68	17,4697	9,7830	8,7349	6,1144	4,5421	3,4939	151,31	302,63	453,94
6	2926,36	17,7714	9,9520	8,8857	6,2200	4,6206	3,5543	153,93	307,85	461,78
7	2964,61	18,0037	10,0821	9,0019	6,3013	4,6810	3,6007	155,94	311,88	467,82
8	3000,47	18,2215	10,2040	9,1108	6,3775	4,7376	3,6443	157,82	315,65	473,47
9	3034,04	18,4254	10,3182	9,2127	6,4489	4,7906	3,6851	159,59	319,18	478,77
10	3065,44	18,6161	10,4250	9,3081	6,5156	4,8402	3,7232	161,24	322,48	483,73
11	3103,68	18,8483	10,5550	9,4242	6,5969	4,9006	3,7697	163,25	326,51	489,76
12	3131,09	19,0147	10,6482	9,5074	6,6551	4,9438	3,8029	164,70	329,39	494,09
13	3156,67	19,1701	10,7353	9,5851	6,7095	4,9842	3,8340	166,04	332,08	498,12
14	3180,53	19,3150	10,8164	9,6575	6,7603	5,0219	3,8630	167,30	334,59	501,89
15	3202,76	19,4500	10,8920	9,7250	6,8075	5,0570	3,8900	168,47	336,93	505,40
16	3228,42	19,6058	10,9792	9,8029	6,8620	5,0975	3,9212	169,81	339,63	509,44
17	3244,01	19,7005	11,0323	9,8503	6,8952	5,1221	3,9401	170,63	341,27	511,90
18	3258,51	19,7885	11,0816	9,8943	6,9260	5,1450	3,9577	171,40	342,80	514,19
19	3271,98	19,8703	11,1274	9,9352	6,9546	5,1663	3,9741	172,11	344,21	516,32
20	3284,49	19,9463	11,1699	9,9732	6,9812	5,1860	3,9893	172,76	345,53	518,29
21	3304,99	20,0708	11,2396	10,0354	7,0248	5,2184	4,0142	173,84	347,68	521,53
22	3315,77	20,1362	11,2763	10,0681	7,0477	5,2354	4,0272	174,41	348,82	523,23
23	3325,77	20,1970	11,3103	10,0985	7,0690	5,2512	4,0394	174,94	349,87	524,81
24	3335,06	20,2534	11,3419	10,1267	7,0887	5,2659	4,0507	175,42	350,85	526,27
25	3343,67	20,3057	11,3712	10,1529	7,1070	5,2795	4,0611	175,88	351,75	527,63
26	3360,55	20,4082	11,4286	10,2041	7,1429	5,3061	4,0816	176,76	353,53	530,29
27	3367,95	20,4531	11,4537	10,2266	7,1586	5,3178	4,0906	177,15	354,31	531,46
28	3374,83	20,4949	11,4771	10,2475	7,1732	5,3287	4,0990	177,52	355,03	532,55
29	3381,19	20,5335	11,4988	10,2668	7,1867	5,3387	4,1067	177,85	355,70	533,55
30	3387,09	20,5694	11,5189	10,2847	7,1993	5,3480	4,1139	178,16	356,32	534,48
31	3401,38	20,6561	11,5674	10,3281	7,2296	5,3706	4,1312	178,91	357,83	536,74
32	3406,45	20,6869	11,5847	10,3435	7,2404	5,3786	4,1374	179,18	358,36	537,54
33	3411,14	20,7154	11,6006	10,3577	7,2504	5,3860	4,1431	179,43	358,85	538,28
34	3415,48	20,7418	11,6154	10,3709	7,2596	5,3929	4,1484	179,65	359,31	538,96
35	3419,50	20,7662	11,6291	10,3831	7,2682	5,3992	4,1532	179,87	359,73	539,60



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 11 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2725,05	16,5489	9,2674	8,2745	5,7921	4,3027	3,3098	143,34	286,68	430,01
1	2782,27	16,8964	9,4620	8,4482	5,9137	4,3931	3,3793	146,35	292,69	439,04
2	2836,32	17,2246	9,6458	8,6123	6,0286	4,4784	3,4449	149,19	298,38	447,57
3	2887,29	17,5341	9,8191	8,7671	6,1369	4,5589	3,5068	151,87	303,74	455,61
4	2935,28	17,8256	9,9823	8,9128	6,2390	4,6347	3,5651	154,40	308,79	463,19
5	2980,39	18,0996	10,1358	9,0498	6,3349	4,7059	3,6199	156,77	313,54	470,31
6	3022,78	18,3570	10,2799	9,1785	6,4250	4,7728	3,6714	159,00	318,00	476,99
7	3062,54	18,5984	10,4151	9,2992	6,5094	4,8356	3,7197	161,09	322,18	483,27
8	3099,81	18,8247	10,5418	9,4124	6,5886	4,8944	3,7649	163,05	326,10	489,15
9	3134,70	19,0366	10,6605	9,5183	6,6628	4,9495	3,8073	164,89	329,77	494,66
10	3167,34	19,2349	10,7715	9,6175	6,7322	5,0011	3,8470	166,60	333,20	499,81
11	3197,84	19,4201	10,8753	9,7101	6,7970	5,0492	3,8840	168,21	336,41	504,62
12	3226,33	19,5931	10,9721	9,7966	6,8576	5,0942	3,9186	169,70	339,41	509,11
13	3252,91	19,7545	11,0625	9,8773	6,9141	5,1362	3,9509	171,10	342,21	513,31
14	3277,70	19,9050	11,1468	9,9525	6,9668	5,1753	3,9810	172,41	344,81	517,22
15	3300,81	20,0454	11,2254	10,0227	7,0159	5,2118	4,0091	173,62	347,25	520,87
16	3318,24	20,1513	11,2847	10,0757	7,0530	5,2393	4,0303	174,54	349,08	523,62
17	3334,44	20,2496	11,3398	10,1248	7,0874	5,2649	4,0499	175,39	350,78	526,17
18	3349,51	20,3411	11,3910	10,1706	7,1194	5,2887	4,0682	176,18	352,37	528,55
19	3363,50	20,4261	11,4386	10,2131	7,1491	5,3108	4,0852	176,92	353,84	530,76
20	3376,50	20,5050	11,4828	10,2525	7,1768	5,3313	4,1010	177,60	355,21	532,81
21	3388,56	20,5783	11,5238	10,2892	7,2024	5,3504	4,1157	178,24	356,48	534,71
22	3399,78	20,6464	11,5620	10,3232	7,2262	5,3681	4,1293	178,83	357,66	536,49
23	3410,18	20,7096	11,5974	10,3548	7,2484	5,3845	4,1419	179,38	358,75	538,13
24	3419,82	20,7681	11,6301	10,3841	7,2688	5,3997	4,1536	179,88	359,77	539,65
25	3428,78	20,8225	11,6606	10,4113	7,2879	5,4139	4,1645	180,35	360,71	541,06
26	3437,08	20,8730	11,6889	10,4365	7,3056	5,4270	4,1746	180,79	361,58	542,37
27	3444,77	20,9197	11,7150	10,4599	7,3219	5,4391	4,1839	181,19	362,39	543,58
28	3451,90	20,9630	11,7393	10,4815	7,3371	5,4504	4,1926	181,57	363,14	544,71
29	3458,52	21,0032	11,7618	10,5016	7,3511	5,4608	4,2006	181,92	363,84	545,75
30	3464,65	21,0404	11,7826	10,5202	7,3641	5,4705	4,2081	182,24	364,48	546,72
31	3470,33	21,0749	11,8019	10,5375	7,3762	5,4795	4,2150	182,54	365,08	547,62
32	3475,59	21,1068	11,8198	10,5534	7,3874	5,4878	4,2214	182,82	365,63	548,45
33	3480,46	21,1364	11,8364	10,5682	7,3977	5,4955	4,2273	183,07	366,14	549,22
34	3484,99	21,1639	11,8518	10,5820	7,4074	5,5026	4,2328	183,31	366,62	549,93
35	3489,17	21,1893	11,8660	10,5947	7,4163	5,5092	4,2379	183,53	367,06	550,59

Catégorie 12 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2848,61	17,2992	9,6876	8,6496	6,0547	4,4978	3,4598	149,84	299,67	449,51
1	2919,82	17,7317	9,9298	8,8659	6,2061	4,6102	3,5463	153,58	307,17	460,75
2	2987,34	18,1418	10,1594	9,0709	6,3496	4,7169	3,6284	157,13	314,27	471,40
3	3051,24	18,5298	10,3767	9,2649	6,4854	4,8177	3,7060	160,50	320,99	481,49
4	3111,61	18,8964	10,5820	9,4482	6,6137	4,9131	3,7793	163,67	327,34	491,01
5	3168,56	19,2423	10,7757	9,6212	6,7348	5,0030	3,8485	166,67	333,33	500,00
6	3222,21	19,5681	10,9581	9,7841	6,8488	5,0877	3,9136	169,49	338,98	508,46
7	3272,66	19,8745	11,1297	9,9373	6,9561	5,1674	3,9749	172,14	344,28	516,43
8	3320,07	20,1624	11,2909	10,0812	7,0568	5,2422	4,0325	174,64	349,27	523,91
9	3364,56	20,4326	11,4423	10,2163	7,1514	5,3125	4,0865	176,98	353,95	530,93
10	3406,26	20,6858	11,5840	10,3429	7,2400	5,3783	4,1372	179,17	358,34	537,51
11	3445,31	20,9229	11,7168	10,4615	7,3230	5,4400	4,1846	181,22	362,45	543,67
12	3481,84	21,1448	11,8411	10,5724	7,4007	5,4976	4,2290	183,14	366,29	549,43
13	3516,00	21,3522	11,9572	10,6761	7,4733	5,5516	4,2704	184,94	369,88	554,82
14	3547,90	21,5459	12,0657	10,7730	7,5411	5,6019	4,3092	186,62	373,24	559,86
15	3577,68	21,7268	12,1670	10,8634	7,6044	5,6490	4,3454	188,19	376,37	564,56
16	3617,68	21,9697	12,3030	10,9849	7,6894	5,7121	4,3939	190,29	380,58	570,87
17	3655,09	22,1969	12,4303	11,0985	7,7689	5,7712	4,4394	192,26	384,52	576,77
18	3690,05	22,4092	12,5492	11,2046	7,8432	5,8264	4,4818	194,10	388,19	582,29
19	3722,70	22,6075	12,6602	11,3038	7,9126	5,8780	4,5215	195,81	391,63	587,44
20	3753,17	22,7925	12,7638	11,3963	7,9774	5,9261	4,5585	197,42	394,83	592,25
21	3781,58	22,9651	12,8605	11,4826	8,0378	5,9709	4,5930	198,91	397,82	596,73
22	3808,07	23,1259	12,9505	11,5630	8,0941	6,0127	4,6252	200,30	400,61	600,91
23	3832,73	23,2757	13,0344	11,6379	8,1465	6,0517	4,6551	201,60	403,20	604,80
24	3855,70	23,4152	13,1125	11,7076	8,1953	6,0880	4,6830	202,81	405,62	608,43
25	3877,07	23,5449	13,1851	11,7725	8,2407	6,1217	4,7090	203,93	407,87	611,80
26	3896,95	23,6657	13,2528	11,8329	8,2830	6,1531	4,7331	204,98	409,96	614,94
27	3915,43	23,7779	13,3156	11,8890	8,3223	6,1823	4,7556	205,95	411,90	617,85
28	3932,60	23,8822	13,3740	11,9411	8,3588	6,2094	4,7764	206,85	413,71	620,56
29	3948,56	23,9791	13,4283	11,9896	8,3927	6,2346	4,7958	207,69	415,39	623,08
30	3963,38	24,0691	13,4787	12,0346	8,4242	6,2580	4,8138	208,47	416,95	625,42
31	3977,15	24,1527	13,5255	12,0764	8,4534	6,2797	4,8305	209,20	418,40	627,59
32	3989,91	24,2302	13,5689	12,1151	8,4806	6,2999	4,8460	209,87	419,74	629,61
33	4001,77	24,3022	13,6092	12,1511	8,5058	6,3186	4,8604	210,49	420,99	631,48
34	4012,77	24,3690	13,6466	12,1845	8,5292	6,3359	4,8738	211,07	422,14	633,22
35	4022,96	24,4309	13,6813	12,2155	8,5508	6,3520	4,8862	211,61	423,22	634,82

Catégorie 13 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2944,70	17,8828	10,0144	8,9414	6,2590	4,6495	3,5766	154,89	309,78	464,67
1	3033,04	18,4193	10,3148	9,2097	6,4468	4,7890	3,6839	159,54	319,08	478,61
2	3117,21	18,9305	10,6011	9,4653	6,6257	4,9219	3,7861	163,97	327,93	491,90
3	3197,22	19,4163	10,8731	9,7082	6,7957	5,0482	3,8833	168,17	336,35	504,52
4	3273,14	19,8773	11,1313	9,9387	6,9571	5,1681	3,9755	172,17	344,33	516,50
5	3345,02	20,3139	11,3758	10,1570	7,1099	5,2816	4,0628	175,95	351,90	527,84
6	3412,98	20,7266	11,6069	10,3633	7,2543	5,3889	4,1453	179,52	359,05	538,57
7	3477,11	21,1161	11,8250	10,5581	7,3906	5,4902	4,2232	182,90	365,79	548,69
8	3537,56	21,4832	12,0306	10,7416	7,5191	5,5856	4,2966	186,08	372,15	558,23
9	3594,44	21,8286	12,2240	10,9143	7,6400	5,6754	4,3657	189,07	378,14	567,20
10	3647,89	22,1532	12,4058	11,0766	7,7536	5,7598	4,4306	191,88	383,76	575,64
11	3698,08	22,4580	12,5765	11,2290	7,8603	5,8391	4,4916	194,52	389,04	583,56
12	3745,15	22,7438	12,7365	11,3719	7,9603	5,9134	4,5488	196,99	393,99	590,98
13	3789,22	23,0115	12,8864	11,5058	8,0540	5,9830	4,6023	199,31	398,63	597,94
14	3830,49	23,2621	13,0268	11,6311	8,1417	6,0481	4,6524	201,48	402,97	604,45
15	3869,07	23,4964	13,1580	11,7482	8,2237	6,1091	4,6993	203,51	407,03	610,54
16	3914,72	23,7736	13,3132	11,8868	8,3208	6,1811	4,7547	205,91	411,83	617,74
17	3957,46	24,0332	13,4586	12,0166	8,4116	6,2486	4,8066	208,16	416,32	624,49
18	3997,42	24,2758	13,5944	12,1379	8,4965	6,3117	4,8552	210,26	420,53	630,79
19	4034,76	24,5026	13,7215	12,2513	8,5759	6,3707	4,9005	212,23	424,46	636,69
20	4069,61	24,7142	13,8400	12,3571	8,6500	6,4257	4,9428	214,06	428,12	642,18
21	4102,13	24,9117	13,9506	12,4559	8,7191	6,4770	4,9823	215,77	431,54	647,32
22	4132,46	25,0959	14,0537	12,5480	8,7836	6,5249	5,0192	217,37	434,73	652,10
23	4160,70	25,2674	14,1497	12,6337	8,8436	6,5695	5,0535	218,85	437,71	656,56
24	4187,02	25,4273	14,2393	12,7137	8,8996	6,6111	5,0855	220,24	440,47	660,71
25	4211,52	25,5761	14,3226	12,7881	8,9516	6,6498	5,1152	221,53	443,05	664,58
26	4234,31	25,7144	14,4001	12,8572	9,0000	6,6857	5,1429	222,72	445,45	668,17
27	4255,50	25,8431	14,4721	12,9216	9,0451	6,7192	5,1686	223,84	447,68	671,52
28	4275,22	25,9628	14,5392	12,9814	9,0870	6,7503	5,1926	224,88	449,75	674,63
29	4293,53	26,0740	14,6014	13,0370	9,1259	6,7792	5,2148	225,84	451,68	677,52
30	4310,53	26,1773	14,6593	13,0887	9,1621	6,8061	5,2355	226,73	453,47	680,20
31	4326,33	26,2733	14,7130	13,1367	9,1957	6,8311	5,2547	227,56	455,13	682,69
32	4340,99	26,3623	14,7629	13,1812	9,2268	6,8542	5,2725	228,34	456,67	685,01
33	4354,61	26,4450	14,8092	13,2225	9,2558	6,8757	5,2890	229,05	458,10	687,16
34	4367,24	26,5217	14,8522	13,2609	9,2826	6,8956	5,3043	229,72	459,43	689,15
35	4378,95	26,5928	14,8920	13,2964	9,3075	6,9141	5,3186	230,33	460,67	691,00

Catégorie 14B Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	2944,70	17,8828	10,0144	8,9414	6,2590	4,6495	3,5766	154,89	309,78	464,67
1	3044,82	18,4908	10,3548	9,2454	6,4718	4,8076	3,6982	160,16	320,32	480,47
2	3140,58	19,0724	10,6805	9,5362	6,6753	4,9588	3,8145	165,19	330,39	495,58
3	3231,95	19,6272	10,9912	9,8136	6,8695	5,1031	3,9254	170,00	340,00	510,00
4	3318,91	20,1553	11,2870	10,0777	7,0544	5,2404	4,0311	174,57	349,15	523,72
5	3401,52	20,6570	11,5679	10,3285	7,2300	5,3708	4,1314	178,92	357,84	536,76
6	3479,84	21,1326	11,8343	10,5663	7,3964	5,4945	4,2265	183,04	366,08	549,12
7	3553,96	21,5827	12,0863	10,7914	7,5539	5,6115	4,3165	186,94	373,88	560,81
8	3623,97	22,0079	12,3244	11,0040	7,7028	5,7221	4,4016	190,62	381,24	571,86
9	3690,01	22,4090	12,5490	11,2045	7,8432	5,8263	4,4818	194,09	388,19	582,28
10	3752,20	22,7867	12,7606	11,3934	7,9753	5,9245	4,5573	197,37	394,73	592,10
11	3810,70	23,1419	12,9595	11,5710	8,0997	6,0169	4,6284	200,44	400,89	601,33
12	3865,67	23,4757	13,1464	11,7379	8,2165	6,1037	4,6951	203,33	406,67	610,00
13	3917,24	23,7889	13,3218	11,8945	8,3261	6,1851	4,7578	206,05	412,09	618,14
14	3965,58	24,0825	13,4862	12,0413	8,4289	6,2615	4,8165	208,59	417,18	625,77
15	4010,85	24,3574	13,6401	12,1787	8,5251	6,3329	4,8715	210,97	421,94	632,91
16	4053,20	24,6146	13,7842	12,3073	8,6151	6,3998	4,9229	213,20	426,40	639,59
17	4092,78	24,8549	13,9187	12,4275	8,6992	6,4623	4,9710	215,28	430,56	645,84
18	4129,75	25,0795	14,0445	12,5398	8,7778	6,5207	5,0159	217,22	434,45	651,67
19	4164,26	25,2890	14,1618	12,6445	8,8512	6,5751	5,0578	219,04	438,08	657,12
20	4196,46	25,4846	14,2714	12,7423	8,9196	6,6260	5,0969	220,73	441,47	662,20
21	4226,46	25,6667	14,3734	12,8334	8,9833	6,6733	5,1333	222,31	444,62	666,94
22	4254,42	25,8366	14,4685	12,9183	9,0428	6,7175	5,1673	223,78	447,56	671,35
23	4280,45	25,9946	14,5570	12,9973	9,0981	6,7586	5,1989	225,15	450,30	675,46
24	4304,67	26,1417	14,6394	13,0709	9,1496	6,7968	5,2283	226,43	452,85	679,28
25	4327,19	26,2785	14,7160	13,1393	9,1975	6,8324	5,2557	227,61	455,22	682,83
26	4348,15	26,4058	14,7872	13,2029	9,2420	6,8655	5,2812	228,71	457,43	686,14
27	4367,63	26,5241	14,8535	13,2621	9,2834	6,8963	5,3048	229,74	459,47	689,21
28	4385,72	26,6339	14,9150	13,3170	9,3219	6,9248	5,3268	230,69	461,38	692,07
29	4402,53	26,7360	14,9722	13,3680	9,3576	6,9514	5,3472	231,57	463,15	694,72
30	4418,13	26,8308	15,0252	13,4154	9,3908	6,9760	5,3662	232,39	464,79	697,18
31	4432,61	26,9187	15,0745	13,4594	9,4215	6,9989	5,3837	233,16	466,31	699,47
32	4446,06	27,0004	15,1202	13,5002	9,4501	7,0201	5,4001	233,86	467,73	701,59
33	4458,54	27,0762	15,1627	13,5381	9,4767	7,0398	5,4152	234,52	469,04	703,56
34	4470,11	27,1464	15,2020	13,5732	9,5012	7,0581	5,4293	235,13	470,26	705,38
35	4480,84	27,2116	15,2385	13,6058	9,5241	7,0750	5,4423	235,69	471,38	707,08



CP330 - Barèmes IFIC pour MR-MRS/MSP/IHP

Indice pivot: 125,60 (base 2013)

01/11/2023

Index: 121,90%

Catégorie 14 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	3184,94	19,3418	10,8314	9,6709	6,7696	5,0289	3,8684	167,53	335,06	502,58
1	3299,60	20,0381	11,2213	10,0191	7,0133	5,2099	4,0076	173,56	347,12	520,68
2	3409,48	20,7054	11,5950	10,3527	7,2469	5,3834	4,1411	179,34	358,68	538,02
3	3514,50	21,3431	11,9521	10,6716	7,4701	5,5492	4,2686	184,86	369,73	554,59
4	3614,64	21,9513	12,2927	10,9757	7,6830	5,7073	4,3903	190,13	380,26	570,39
5	3709,90	22,5298	12,6167	11,2649	7,8854	5,8577	4,5060	195,14	390,28	585,42
6	3800,34	23,0790	12,9242	11,5395	8,0777	6,0005	4,6158	199,90	399,80	599,69
7	3886,04	23,5994	13,2157	11,7997	8,2598	6,1358	4,7199	204,41	408,81	613,22
8	3967,10	24,0917	13,4914	12,0459	8,4321	6,2638	4,8183	208,67	417,34	626,01
9	4043,64	24,5565	13,7516	12,2783	8,5948	6,3847	4,9113	212,70	425,39	638,09
10	4115,82	24,9949	13,9971	12,4975	8,7482	6,4987	4,9990	216,49	432,98	649,48
11	4183,77	25,4075	14,2282	12,7038	8,8926	6,6060	5,0815	220,07	440,13	660,20
12	4247,65	25,7955	14,4455	12,8978	9,0284	6,7068	5,1591	223,43	446,85	670,28
13	4307,65	26,1598	14,6495	13,0799	9,1559	6,8015	5,2320	226,58	453,16	679,75
14	4363,93	26,5016	14,8409	13,2508	9,2756	6,8904	5,3003	229,54	459,09	688,63
15	4416,68	26,8219	15,0203	13,4110	9,3877	6,9737	5,3644	232,32	464,63	696,95
16	4471,55	27,1551	15,2069	13,5776	9,5043	7,0603	5,4310	235,20	470,41	705,61
17	4522,92	27,4671	15,3816	13,7336	9,6135	7,1414	5,4934	237,91	475,81	713,72
18	4570,99	27,7591	15,5451	13,8796	9,7157	7,2174	5,5518	240,43	480,87	721,30
19	4615,93	28,0319	15,6979	14,0160	9,8112	7,2883	5,6064	242,80	485,60	728,39
20	4657,91	28,2869	15,8407	14,1435	9,9004	7,3546	5,6574	245,01	490,01	735,02
21	4697,09	28,5248	15,9739	14,2624	9,9837	7,4164	5,7050	247,07	494,13	741,20
22	4733,65	28,7468	16,0982	14,3734	10,0614	7,4742	5,7494	248,99	497,98	746,97
23	4767,70	28,9537	16,2141	14,4769	10,1338	7,5280	5,7907	250,78	501,56	752,34
24	4799,45	29,1464	16,3220	14,5732	10,2012	7,5781	5,8293	252,45	504,90	757,35
25	4829,01	29,3260	16,4226	14,6630	10,2641	7,6248	5,8652	254,01	508,01	762,02
26	4856,52	29,4930	16,5161	14,7465	10,3226	7,6682	5,8986	255,45	510,91	766,36
27	4882,11	29,6484	16,6031	14,8242	10,3769	7,7086	5,9297	256,80	513,60	770,40
28	4905,90	29,7929	16,6840	14,8965	10,4275	7,7462	5,9586	258,05	516,10	774,15
29	4928,01	29,9272	16,7592	14,9636	10,4745	7,7811	5,9854	259,21	518,43	777,64
30	4948,57	30,0520	16,8291	15,0260	10,5182	7,8135	6,0104	260,29	520,59	780,88
31	4967,66	30,1680	16,8941	15,0840	10,5588	7,8437	6,0336	261,30	522,60	783,90
32	4985,38	30,2756	16,9543	15,1378	10,5965	7,8717	6,0551	262,23	524,46	786,69
33	5001,84	30,3755	17,0103	15,1878	10,6314	7,8976	6,0751	263,10	526,19	789,29
34	5017,11	30,4683	17,0622	15,2342	10,6639	7,9218	6,0937	263,90	527,80	791,70
35	5031,28	30,5543	17,1104	15,2772	10,6940	7,9441	6,1109	264,65	529,29	793,94

Catégorie 15 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	3411,46	20,7173	11,6017	10,3587	7,2511	5,3865	4,1435	179,44	358,89	538,33
1	3534,27	21,4632	12,0194	10,7316	7,5121	5,5804	4,2926	185,90	371,81	557,71
2	3651,97	22,1779	12,4196	11,0890	7,7623	5,7663	4,4356	192,09	384,19	576,28
3	3764,45	22,8611	12,8022	11,4306	8,0014	5,9439	4,5722	198,01	396,02	594,03
4	3871,71	23,5124	13,1669	11,7562	8,2293	6,1132	4,7025	203,65	407,30	610,96
5	3973,76	24,1321	13,5140	12,0661	8,4462	6,2743	4,8264	209,02	418,04	627,06
6	4070,63	24,7204	13,8434	12,3602	8,6521	6,4273	4,9441	214,12	428,23	642,35
7	4162,42	25,2779	14,1556	12,6390	8,8473	6,5723	5,0556	218,94	437,89	656,83
8	4249,25	25,8052	14,4509	12,9026	9,0318	6,7094	5,1610	223,51	447,02	670,53
9	4331,23	26,3030	14,7297	13,1515	9,2061	6,8388	5,2606	227,82	455,65	683,47
10	4408,54	26,7725	14,9926	13,3863	9,3704	6,9609	5,3545	231,89	463,78	695,67
11	4481,31	27,2144	15,2401	13,6072	9,5250	7,0757	5,4429	235,72	471,43	707,15
12	4549,75	27,6300	15,4728	13,8150	9,6705	7,1838	5,5260	239,32	478,63	717,95
13	4614,01	28,0203	15,6914	14,0102	9,8071	7,2853	5,6041	242,70	485,39	728,09
14	4674,30	28,3865	15,8964	14,1933	9,9353	7,3805	5,6773	245,87	491,74	737,60
15	4730,79	28,7295	16,0885	14,3648	10,0553	7,4697	5,7459	248,84	497,68	746,52
16	4789,56	29,0864	16,2884	14,5432	10,1802	7,5625	5,8173	251,93	503,86	755,79
17	4844,60	29,4206	16,4755	14,7103	10,2972	7,6494	5,8841	254,83	509,65	764,48
18	4896,09	29,7333	16,6506	14,8667	10,4067	7,7307	5,9467	257,53	515,07	772,60
19	4944,22	30,0256	16,8143	15,0128	10,5090	7,8067	6,0051	260,07	520,13	780,20
20	4989,18	30,2987	16,9673	15,1494	10,6045	7,8777	6,0597	262,43	524,86	787,29
21	5031,15	30,5536	17,1100	15,2768	10,6938	7,9439	6,1107	264,64	529,28	793,92
22	5070,30	30,7913	17,2431	15,3957	10,7770	8,0057	6,1583	266,70	533,40	800,09
23	5106,79	31,0129	17,3672	15,5065	10,8545	8,0634	6,2026	268,62	537,23	805,85
24	5140,79	31,2194	17,4829	15,6097	10,9268	8,1170	6,2439	270,41	540,81	811,22
25	5172,45	31,4116	17,5905	15,7058	10,9941	8,1670	6,2823	272,07	544,14	816,21
26	5201,91	31,5906	17,6907	15,7953	11,0567	8,2136	6,3181	273,62	547,24	820,86
27	5229,33	31,7570	17,7839	15,8785	11,1150	8,2568	6,3514	275,06	550,13	825,19
28	5254,82	31,9118	17,8706	15,9559	11,1691	8,2971	6,3824	276,40	552,81	829,21
29	5278,50	32,0557	17,9512	16,0279	11,2195	8,3345	6,4111	277,65	555,30	832,95
30	5300,52	32,1894	18,0261	16,0947	11,2663	8,3692	6,4379	278,81	557,61	836,42
31	5320,96	32,3135	18,0956	16,1568	11,3097	8,4015	6,4627	279,88	559,76	839,65
32	5339,95	32,4289	18,1602	16,2145	11,3501	8,4315	6,4858	280,88	561,76	842,64
33	5357,58	32,5359	18,2201	16,2680	11,3876	8,4593	6,5072	281,81	563,62	845,43
34	5373,94	32,6352	18,2757	16,3176	11,4223	8,4852	6,5270	282,67	565,34	848,01
35	5389,11	32,7274	18,3273	16,3637	11,4546	8,5091	6,5455	283,47	566,93	850,40

Catégorie 16	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	3720,34	22,5932	12,6522	11,2966	7,9076	5,8742	4,5186	195,69	391,38	587,07
1	3858,00	23,4292	13,1204	11,7146	8,2002	6,0916	4,6858	202,93	405,86	608,79
2	3990,04	24,2310	13,5694	12,1155	8,4809	6,3001	4,8462	209,88	419,75	629,63
3	4116,36	24,9981	13,9989	12,4991	8,7493	6,4995	4,9996	216,52	433,04	649,56
4	4236,90	25,7302	14,4089	12,8651	9,0056	6,6899	5,1460	222,86	445,72	668,58
5	4351,66	26,4271	14,7992	13,2136	9,2495	6,8710	5,2854	228,90	457,79	686,69
6	4460,70	27,0893	15,1700	13,5447	9,4813	7,0432	5,4179	234,63	469,27	703,90
7	4564,08	27,7171	15,5216	13,8586	9,7010	7,2064	5,5434	240,07	480,14	720,21
8	4661,93	28,3113	15,8543	14,1557	9,9090	7,3609	5,6623	245,22	490,44	735,65
9	4754,38	28,8728	16,1688	14,4364	10,1055	7,5069	5,7746	250,08	500,16	750,24
10	4841,59	29,4024	16,4653	14,7012	10,2908	7,6446	5,8805	254,67	509,34	764,00
11	4923,74	29,9012	16,7447	14,9506	10,4654	7,7743	5,9802	258,99	517,98	776,97
12	5001,02	30,3706	17,0075	15,1853	10,6297	7,8964	6,0741	263,05	526,11	789,16
13	5073,62	30,8115	17,2544	15,4058	10,7840	8,0110	6,1623	266,87	533,74	800,62
14	5141,75	31,2252	17,4861	15,6126	10,9288	8,1186	6,2450	270,46	540,91	811,37
15	5205,63	31,6131	17,7033	15,8066	11,0646	8,2194	6,3226	273,82	547,63	821,45
16	5273,53	32,0255	17,9343	16,0128	11,2089	8,3266	6,4051	277,39	554,78	832,16
17	5337,15	32,4118	18,1506	16,2059	11,3441	8,4271	6,4824	280,73	561,47	842,20
18	5396,71	32,7735	18,3532	16,3868	11,4707	8,5211	6,5547	283,87	567,73	851,60
19	5452,42	33,1118	18,5426	16,5559	11,5891	8,6091	6,6224	286,80	573,59	860,39
20	5504,48	33,4280	18,7197	16,7140	11,6998	8,6913	6,6856	289,54	579,07	868,61
21	5553,09	33,7232	18,8850	16,8616	11,8031	8,7680	6,7446	292,09	584,19	876,28
22	5598,46	33,9988	19,0393	16,9994	11,8996	8,8397	6,7998	294,48	588,96	883,44
23	5640,78	34,2557	19,1832	17,1279	11,9895	8,9065	6,8511	296,71	593,41	890,12
24	5680,21	34,4952	19,3173	17,2476	12,0733	8,9688	6,8990	298,78	597,56	896,34
25	5716,94	34,7183	19,4422	17,3592	12,1514	9,0268	6,9437	300,71	601,42	902,13
26	5751,13	34,9259	19,5585	17,4630	12,2241	9,0807	6,9852	302,51	605,02	907,53
27	5782,95	35,1191	19,6667	17,5596	12,2917	9,1310	7,0238	304,18	608,37	912,55
28	5812,55	35,2989	19,7674	17,6495	12,3546	9,1777	7,0598	305,74	611,48	917,22
29	5840,06	35,4659	19,8609	17,7330	12,4131	9,2211	7,0932	307,19	614,37	921,56
30	5865,63	35,6213	19,9479	17,8107	12,4675	9,2615	7,1243	308,53	617,06	925,60
31	5889,39	35,7655	20,0287	17,8828	12,5179	9,2990	7,1531	309,78	619,56	929,35
32	5911,46	35,8995	20,1037	17,9498	12,5648	9,3339	7,1799	310,94	621,89	932,83
33	5931,95	36,0240	20,1734	18,0120	12,6084	9,3662	7,2048	312,02	624,04	936,06
34	5950,96	36,1395	20,2381	18,0698	12,6488	9,3963	7,2279	313,02	626,04	939,06
35	5968,61	36,2466	20,2981	18,1233	12,6863	9,4241	7,2493	313,95	627,90	941,85

Catégorie 17	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	4022,37	24,4274	13,6793	12,2137	8,5496	6,3511	4,8855	211,58	423,15	634,73
1	4163,15	25,2823	14,1581	12,6412	8,8488	6,5734	5,0565	218,98	437,96	656,95
2	4297,93	26,1008	14,6164	13,0504	9,1353	6,7862	5,2202	226,07	452,14	678,21
3	4426,64	26,8824	15,0541	13,4412	9,4088	6,9894	5,3765	232,84	465,68	698,52
4	4549,26	27,6271	15,4712	13,8136	9,6695	7,1830	5,5254	239,29	478,58	717,87
5	4665,83	28,3350	15,8676	14,1675	9,9173	7,3671	5,6670	245,42	490,85	736,27
6	4776,42	29,0066	16,2437	14,5033	10,1523	7,5417	5,8013	251,24	502,48	753,72
7	4881,13	29,6425	16,5998	14,8213	10,3749	7,7071	5,9285	256,75	513,49	770,24
8	4980,13	30,2437	16,9365	15,1219	10,5853	7,8634	6,0487	261,95	523,91	785,86
9	5073,54	30,8110	17,2542	15,4055	10,7839	8,0109	6,1622	266,87	533,74	800,60
10	5161,58	31,3456	17,5535	15,6728	10,9710	8,1499	6,2691	271,50	543,00	814,50
11	5244,42	31,8487	17,8353	15,9244	11,1470	8,2807	6,3697	275,86	551,71	827,57
12	5322,29	32,3216	18,1001	16,1608	11,3126	8,4036	6,4643	279,95	559,90	839,86
13	5395,38	32,7655	18,3487	16,3828	11,4679	8,5190	6,5531	283,80	567,59	851,39
14	5463,91	33,1816	18,5817	16,5908	11,6136	8,6272	6,6363	287,40	574,80	862,20
15	5528,12	33,5716	18,8001	16,7858	11,7501	8,7286	6,7143	290,78	581,56	872,34
16	5586,48	33,9260	18,9986	16,9630	11,8741	8,8208	6,7852	293,85	587,70	881,55
17	5641,04	34,2574	19,1841	17,1287	11,9901	8,9069	6,8515	296,72	593,44	890,16
18	5692,01	34,5669	19,3575	17,2835	12,0984	8,9874	6,9134	299,40	598,80	898,20
19	5739,58	34,8557	19,5192	17,4279	12,1995	9,0625	6,9711	301,90	603,80	905,71
20	5783,94	35,1251	19,6701	17,5626	12,2938	9,1325	7,0250	304,24	608,47	912,71
21	5825,30	35,3763	19,8107	17,6882	12,3817	9,1978	7,0753	306,41	612,82	919,23
22	5863,83	35,6103	19,9418	17,8052	12,4636	9,2587	7,1221	308,44	616,87	925,31
23	5899,70	35,8282	20,0638	17,9141	12,5399	9,3153	7,1656	310,32	620,65	930,97
24	5933,08	36,0309	20,1773	18,0155	12,6108	9,3680	7,2062	312,08	624,16	936,24
25	5964,14	36,2195	20,2829	18,1098	12,6768	9,4171	7,2439	313,71	627,43	941,14
26	5993,02	36,3948	20,3811	18,1974	12,7382	9,4626	7,2790	315,23	630,47	945,70
27	6019,86	36,5579	20,4724	18,2790	12,7953	9,5051	7,3116	316,64	633,29	949,93
28	6044,80	36,7093	20,5572	18,3547	12,8483	9,5444	7,3419	317,96	635,91	953,87
29	6067,96	36,8500	20,6360	18,4250	12,8975	9,5810	7,3700	319,17	638,35	957,52
30	6089,48	36,9806	20,7091	18,4903	12,9432	9,6150	7,3961	320,31	640,61	960,92
31	6109,45	37,1019	20,7771	18,5510	12,9857	9,6465	7,4204	321,36	642,71	964,07
32	6127,97	37,2144	20,8401	18,6072	13,0250	9,6757	7,4429	322,33	644,66	966,99
33	6145,16	37,3188	20,8985	18,6594	13,0616	9,7029	7,4638	323,24	646,47	969,71
34	6161,11	37,4156	20,9527	18,7078	13,0955	9,7281	7,4831	324,07	648,15	972,22
35	6175,91	37,5055	21,0031	18,7528	13,1269	9,7514	7,5011	324,85	649,71	974,56

Catégorie 18 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	4420,48	26,8450	15,0332	13,4225	9,3958	6,9797	5,3690	232,52	465,03	697,55
1	4575,20	27,7846	15,5594	13,8923	9,7246	7,2240	5,5569	240,66	481,31	721,97
2	4723,32	28,6841	16,0631	14,3421	10,0394	7,4579	5,7368	248,45	496,89	745,34
3	4864,77	29,5432	16,5442	14,7716	10,3401	7,6812	5,9086	255,89	511,77	767,66
4	4999,53	30,3615	17,0024	15,1808	10,6265	7,8940	6,0723	262,98	525,95	788,93
5	5127,64	31,1395	17,4381	15,5698	10,8988	8,0963	6,2279	269,71	539,43	809,14
6	5249,17	31,8776	17,8515	15,9388	11,1572	8,2882	6,3755	276,11	552,21	828,32
7	5364,25	32,5764	18,2428	16,2882	11,4017	8,4699	6,5153	282,16	564,32	846,48
8	5473,03	33,2370	18,6127	16,6185	11,6330	8,6416	6,6474	287,88	575,76	863,64
9	5575,71	33,8606	18,9619	16,9303	11,8512	8,8038	6,7721	293,28	586,56	879,85
10	5672,45	34,4481	19,2909	17,2241	12,0568	8,9565	6,8896	298,37	596,74	895,11
11	5763,49	35,0010	19,6006	17,5005	12,2504	9,1003	7,0002	303,16	606,32	909,48
12	5849,07	35,5206	19,8915	17,7603	12,4322	9,2354	7,1041	307,66	615,32	922,98
13	5929,39	36,0084	20,1647	18,0042	12,6029	9,3622	7,2017	311,89	623,77	935,66
14	6004,71	36,4658	20,4208	18,2329	12,7630	9,4811	7,2932	315,85	631,70	947,54
15	6075,26	36,8943	20,6608	18,4472	12,9130	9,5925	7,3789	319,56	639,12	958,68
16	6139,41	37,2839	20,8790	18,6420	13,0494	9,6938	7,4568	322,93	645,87	968,80
17	6199,37	37,6480	21,0829	18,8240	13,1768	9,7885	7,5296	326,09	652,17	978,26
18	6255,38	37,9882	21,2734	18,9941	13,2959	9,8769	7,5976	329,03	658,07	987,10
19	6307,65	38,3056	21,4511	19,1528	13,4070	9,9595	7,6611	331,78	663,56	995,35
20	6356,41	38,6017	21,6170	19,3009	13,5106	10,0364	7,7203	334,35	668,69	1003,04
21	6401,86	38,8777	21,7715	19,4389	13,6072	10,1082	7,7755	336,74	673,48	1010,21
22	6444,21	39,1349	21,9155	19,5675	13,6972	10,1751	7,8270	338,97	677,93	1016,90
23	6483,63	39,3743	22,0496	19,6872	13,7810	10,2373	7,8749	341,04	682,08	1023,12
24	6520,32	39,5971	22,1744	19,7986	13,8590	10,2952	7,9194	342,97	685,94	1028,91
25	6554,45	39,8044	22,2905	19,9022	13,9315	10,3491	7,9609	344,76	689,53	1034,29
26	6586,18	39,9971	22,3984	19,9986	13,9990	10,3992	7,9994	346,43	692,87	1039,30
27	6615,68	40,1762	22,4987	20,0881	14,0617	10,4458	8,0352	347,98	695,97	1043,95
28	6643,09	40,3426	22,5919	20,1713	14,1199	10,4891	8,0685	349,43	698,85	1048,28
29	6668,55	40,4973	22,6785	20,2487	14,1741	10,5293	8,0995	350,77	701,53	1052,30
30	6692,19	40,6408	22,7588	20,3204	14,2243	10,5666	8,1282	352,01	704,02	1056,03
31	6714,13	40,7741	22,8335	20,3871	14,2709	10,6013	8,1548	353,16	706,33	1059,49
32	6734,50	40,8978	22,9028	20,4489	14,3142	10,6334	8,1796	354,23	708,47	1062,70
33	6753,39	41,0125	22,9670	20,5063	14,3544	10,6633	8,2025	355,23	710,46	1065,68
34	6770,91	41,1189	23,0266	20,5595	14,3916	10,6909	8,2238	356,15	712,30	1068,45
35	6787,17	41,2176	23,0819	20,6088	14,4262	10,7166	8,2435	357,01	714,01	1071,02

Catégorie 19 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	4818,60	29,2627	16,3871	14,6314	10,2419	7,6083	5,8525	253,46	506,92	760,38
1	4987,26	30,2870	16,9607	15,1435	10,6005	7,8746	6,0574	262,33	524,66	786,99
2	5148,71	31,2675	17,5098	15,6338	10,9436	8,1296	6,2535	270,82	541,64	812,47
3	5302,91	32,2039	18,0342	16,1020	11,2714	8,3730	6,4408	278,93	557,87	836,80
4	5449,80	33,0959	18,5337	16,5480	11,5836	8,6049	6,6192	286,66	573,32	859,98
5	5589,44	33,9440	19,0086	16,9720	11,8804	8,8254	6,7888	294,00	588,01	882,01
6	5721,91	34,7485	19,4592	17,3743	12,1620	9,0346	6,9497	300,97	601,94	902,92
7	5847,36	35,5103	19,8858	17,7552	12,4286	9,2327	7,1021	307,57	615,14	922,71
8	5965,94	36,2304	20,2890	18,1152	12,6806	9,4199	7,2461	313,81	627,62	941,43
9	6077,86	36,9101	20,6697	18,4551	12,9185	9,5966	7,3820	319,70	639,39	959,09
10	6183,32	37,5505	21,0283	18,7753	13,1427	9,7631	7,5101	325,24	650,49	975,73
11	6282,57	38,1532	21,3658	19,0766	13,3536	9,9198	7,6306	330,46	660,93	991,39
12	6375,85	38,7197	21,6830	19,3599	13,5519	10,0671	7,7439	335,37	670,74	1006,11
13	6463,41	39,2515	21,9808	19,6258	13,7380	10,2054	7,8503	339,98	679,95	1019,93
14	6545,51	39,7500	22,2600	19,8750	13,9125	10,3350	7,9500	344,29	688,59	1032,88
15	6622,42	40,2172	22,5216	20,1086	14,0760	10,4565	8,0434	348,34	696,68	1045,02
16	6692,35	40,6418	22,7594	20,3209	14,2246	10,5669	8,1284	352,02	704,04	1056,05
17	6757,71	41,0387	22,9817	20,5194	14,3635	10,6701	8,2077	355,46	710,91	1066,37
18	6818,76	41,4095	23,1893	20,7048	14,4933	10,7665	8,2819	358,67	717,33	1076,00
19	6875,73	41,7555	23,3831	20,8778	14,6144	10,8564	8,3511	361,66	723,33	1084,99
20	6928,88	42,0782	23,5638	21,0391	14,7274	10,9403	8,4156	364,46	728,92	1093,38
21	6978,42	42,3791	23,7323	21,1896	14,8327	11,0186	8,4758	367,06	734,13	1101,19
22	7024,59	42,6594	23,8893	21,3297	14,9308	11,0914	8,5319	369,49	738,99	1108,48
23	7067,55	42,9204	24,0354	21,4602	15,0221	11,1593	8,5841	371,75	743,51	1115,26
24	7107,55	43,1633	24,1714	21,5817	15,1072	11,2225	8,6327	373,86	747,71	1121,57
25	7144,75	43,3892	24,2980	21,6946	15,1862	11,2812	8,6778	375,81	751,63	1127,44
26	7179,35	43,5993	24,4156	21,7997	15,2598	11,3358	8,7199	377,63	755,27	1132,90
27	7211,51	43,7946	24,5250	21,8973	15,3281	11,3866	8,7589	379,33	758,65	1137,98
28	7241,38	43,9760	24,6266	21,9880	15,3916	11,4338	8,7952	380,90	761,79	1142,69
29	7269,13	44,1445	24,7209	22,0723	15,4506	11,4776	8,8289	382,36	764,71	1147,07
30	7294,90	44,3010	24,8086	22,1505	15,5054	11,5183	8,8602	383,71	767,42	1151,14
31	7318,82	44,4462	24,8899	22,2231	15,5562	11,5560	8,8892	384,97	769,94	1154,91
32	7341,01	44,5811	24,9654	22,2906	15,6034	11,5911	8,9162	386,14	772,27	1158,41
33	7361,61	44,7062	25,0355	22,3531	15,6472	11,6236	8,9412	387,22	774,44	1161,66
34	7380,72	44,8222	25,1004	22,4111	15,6878	11,6538	8,9644	388,23	776,45	1164,68
35	7398,44	44,9298	25,1607	22,4649	15,7254	11,6817	8,9860	389,16	778,32	1167,47

Catégorie 20 Ancienneté	Mensuel indexé	Horaire indexé	SUPPLEMENTS					FIN DE CARRIERE		
			56%	50%	35%	26%	20%	45 ANS	50 ANS	55ANS
0	5216,72	31,6805	17,7411	15,8403	11,0882	8,2369	6,3361	274,40	548,80	823,20
1	5399,30	32,7893	18,3620	16,3947	11,4763	8,5252	6,5579	284,00	568,01	852,01
2	5574,11	33,8509	18,9565	16,9255	11,8478	8,8012	6,7702	293,20	586,40	879,59
3	5741,04	34,8646	19,5242	17,4323	12,2026	9,0648	6,9729	301,98	603,96	905,94
4	5900,07	35,8304	20,0650	17,9152	12,5406	9,3159	7,1661	310,34	620,69	931,03
5	6051,25	36,7485	20,5792	18,3743	12,8620	9,5546	7,3497	318,30	636,59	954,89
6	6194,67	37,6194	21,0669	18,8097	13,1668	9,7810	7,5239	325,84	651,68	977,52
7	6330,47	38,4442	21,5288	19,2221	13,4555	9,9955	7,6888	332,98	665,97	998,95
8	6458,86	39,2238	21,9653	19,6119	13,7283	10,1982	7,8448	339,74	679,47	1019,21
9	6580,02	39,9596	22,3774	19,9798	13,9859	10,3895	7,9919	346,11	692,22	1038,33
10	6694,20	40,6530	22,7657	20,3265	14,2286	10,5698	8,1306	352,11	704,23	1056,34
11	6801,64	41,3055	23,1311	20,6528	14,4569	10,7394	8,2611	357,77	715,53	1073,30
12	6902,62	41,9188	23,4745	20,9594	14,6716	10,8989	8,3838	363,08	726,16	1089,23
13	6997,41	42,4944	23,7969	21,2472	14,8730	11,0485	8,4989	368,06	736,13	1104,19
14	7086,30	43,0342	24,0992	21,5171	15,0620	11,1889	8,6068	372,74	745,48	1118,22
15	7169,57	43,5399	24,3823	21,7700	15,2390	11,3204	8,7080	377,12	754,24	1131,36
16	7245,27	43,9996	24,6398	21,9998	15,3999	11,4399	8,7999	381,10	762,20	1143,30
17	7316,04	44,4294	24,8805	22,2147	15,5503	11,5516	8,8859	384,82	769,65	1154,47
18	7382,13	44,8307	25,1052	22,4154	15,6907	11,6560	8,9661	388,30	776,60	1164,90
19	7443,81	45,2053	25,3150	22,6027	15,8219	11,7534	9,0411	391,54	783,09	1174,63
20	7501,36	45,5548	25,5107	22,7774	15,9442	11,8442	9,1110	394,57	789,14	1183,71
21	7555,00	45,8805	25,6931	22,9403	16,0582	11,9289	9,1761	397,39	794,79	1192,18
22	7604,96	46,1840	25,8630	23,0920	16,1644	12,0078	9,2368	400,02	800,04	1200,06
23	7651,48	46,4665	26,0212	23,2333	16,2633	12,0813	9,2933	402,47	804,94	1207,40
24	7694,79	46,7295	26,1685	23,3648	16,3553	12,1497	9,3459	404,75	809,49	1214,24
25	7735,07	46,9741	26,3055	23,4871	16,4409	12,2133	9,3948	406,86	813,73	1220,59
26	7772,51	47,2015	26,4328	23,6008	16,5205	12,2724	9,4403	408,83	817,67	1226,50
27	7807,33	47,4129	26,5512	23,7065	16,5945	12,3274	9,4826	410,67	821,33	1232,00
28	7839,67	47,6093	26,6612	23,8047	16,6633	12,3784	9,5219	412,37	824,73	1237,10
29	7869,72	47,7918	26,7634	23,8959	16,7271	12,4259	9,5584	413,95	827,89	1241,84
30	7897,61	47,9612	26,8583	23,9806	16,7864	12,4699	9,5922	415,41	830,83	1246,24
31	7923,51	48,1185	26,9464	24,0593	16,8415	12,5108	9,6237	416,78	833,55	1250,33
32	7947,54	48,2644	27,0281	24,1322	16,8925	12,5487	9,6529	418,04	836,08	1254,12
33	7969,83	48,3998	27,1039	24,1999	16,9399	12,5839	9,6800	419,21	838,43	1257,64
34	7990,52	48,5254	27,1742	24,2627	16,9839	12,6166	9,7051	420,30	840,60	1260,90
35	8009,71	48,6419	27,2395	24,3210	17,0247	12,6469	9,7284	421,31	842,62	1263,93