

# Temporary economic unemployment? The CNE supports you

**UNDER CERTAIN CONDITIONS, A COMPANY IN DIFFICULTY HAS THE RIGHT TO SUSPEND THE EXECUTION OF THE EMPLOYMENT CONTRACT OR TO REDUCE THE WORKING TIME OF ITS EMPLOYEES (UP TO A MINIMUM OF 2 DAYS PER WEEK). THIS IS CALLED "TEMPORARY UNEMPLOYMENT". WHAT ARE YOUR RIGHTS AND OBLIGATIONS IN THIS RESPECT? THE CNE TEAM TELLS YOU EVERYTHING YOU NEED TO KNOW ABOUT TEMPORARY UNEMPLOYMENT FOR EMPLOYEES.**

## **OBLIGATIONS OF THE EMPLOYER**

In order to be able to put its employees on temporary unemployment, the company must be recognised as a "company in difficulty", according to specific criteria.

Secondly, the employer is obliged to give at least 14 days' notice of his intention to the ONEM and to the workers via the Works Council or the Trade Union Delegation.

Finally, the employer must give at least 7 days' notice to the employees concerned, either directly or by posting a notice in the company, stating the names of the workers concerned, the number of days of suspension and the start and end dates of the suspension of the contract or the reduced working time scheme.

If you have any doubts about the employer's compliance with this procedure, do not hesitate to contact the company's CNE team or the CNE secretariat in your region.

## **ALLOCATIONS**

During periods of temporary unemployment, you receive benefits from the ONEM ([www.onem.be](http://www.onem.be)), as well as a supplement paid by the employer (of at least €5 per day, unless a collective labour agreement or company plan provides otherwise). To find out the exact amount of this supplement, please contact the CNE team in your company or the CNE secretariat in your region. To receive your allowance, you must submit a form at the end of each month. You can do this through the company's CNE team, which can do this for you, or you can contact the unemployment department of the CSC in your region directly.

## **ASSIMILATION**

Temporary economic unemployment is taken into account for the calculation of your retirement pension and your annual holiday.

## **TEMPORARY « CORONAVIRUS » UNEMPLOYMENT**

Please note that the temporary "coronavirus" unemployment scheme, which was widely used during the crisis, is a different scheme from temporary economic unemployment. For more information, please consult the CSC website.

**Need to contact us?** Call us on 067 88 91 00 on Mondays, Tuesdays and Wednesdays from 9am to 12pm and Thursdays from 1:30pm to 4:30pm.  
**Need to meet us?** Our secretariats are open on Mondays, Tuesdays and Wednesdays from 1.30 to 4.30 pm and Thursdays from 9 am to 12 pm.  
**Need to write to us?** Just one address: [cne.info@acv-csc.be](mailto:cne.info@acv-csc.be)

The content of this publication is intended for both men and women  
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