



Hard work deserves reward

The CNE is there for you !

The compensation for your work is your salary. Its amount depends on your sector and/or your company. Your income can contain consistent elements and variable parts. The CNE is there with you in this maze of regulations.

GUARANTEED INCOME

There isn't, in the Belgian private sector, a legal minimum wage. However, the National Labor Council adopts collective conventions applicable to the private sector as a whole. It plans an average monthly gross income equivalent, at the 1st of April 2022, to €1.806,16. Other amounts exist for youth under the age of 18 as for youth with a student job.

MINIMUM SECTORIAL REMUNERATION

In most of the joint committees, collective work conventions include minimum salary ranges as well as a mandatory indexing of those remuneration. All those amounts still provide minimums above which any company CCT or any individual contract can go. For the employees, the salary also depends on the function held and seniority. For more information about rates that could be applicable for you, check out with the CNE team of your company or with the local CNE office.

PAID HOLIDAYS

During your holidays, you can expect your regular salary (« simple pay ») and a supplement to allow you to enjoy your holidays (« double pay »). This double pay equals 92% of your regular monthly remuneration (prorated, when appropriate, depending on the number of months you have worked - or time considered as so - during the year before your holidays). The double pay is due at the time you're having the main period of your annual holiday. Social secretariats usually pay the double pay in May or June.

BENEFITS AND BONUSES

Along with the cash salary, you could also expect other non-cash benefits (mobile phone, company car, etc.), cash benefits (meal vouchers, eco-cheques, mobility budget, etc.) as well as fixed or variable bonuses. If you need any more details on your advantages, check out with the CNE team of your company or with the local CNE office.

PAYMENT TERMS

Your salary must be fixed and paid in actual money. It has to be paid in euro (if you work abroad, you can choose between euro and the local currency). Your salary must be paid in scriptural money, meaning that it has to be paid on the bank account of your choice. The payment must be done for the fourth business day following the period for which the remuneration is due (a CCT or the labor regulations may plan another delay) at the most. Your employer can't restrict your freedom to dispose of your salary at your will.

Need to contact us ?

Call us on 067 88 91 00

Mondays, Tuesdays and Wednesdays from 9am to 12 pm and Thursday from 1.30pm to 4.30pm.



Need to meet us ?

Our offices are open at least on Mondays, Tuesdays and Wednesdays from 1.30pm to 4.30pm and on Thursdays from 9am to 12pm.



Mo-Tu-We 13h30 -16h30/Jé 9h à 12h

Need to write to us ?

Single address : cne.info@acv-csc.be

Our staff will answer as soon as possible.



cne.info@acv-csc.be

Due to the current sanitary conditions, these schedule may change.
Please contact the local office before you come.

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The content of this publication applies to both men and women.

www.lacsc.be/cne