Never on early retirement? It's because of Arizona.

In 2012, early retirement became the 'unemployment scheme with company supplement' (RCC).

A scheme for those who:

- were laid off,
- were entitled to unemployment benefits,
- were aged 62 or over,
- had 40 years of service.

But in 2025, the government has decided to abolish this right.

Only people already given notice of RCC or dismissed before 30 June 2025 will still have access to RCC.

WHAT ARIZONA OFFERS

- More precarious end-of-career prospects
- Easier dismissal for older workers
- Abolition of employer-paid supplementary benefits
- A direct attack on dignity at work

ANOTHER ATTACK ON WORKERS' RIGHTS!

Older workers will no longer have any arrangements to ease off before retirement.

This setback is unacceptable.

It is an ideological offensive against intergenerational $% \left(\mathbf{r}\right) =\left(\mathbf{r}\right)$

and social solidarity.



