

SALAIRES MINIMUMS D'APPLICATION DANS L'HORECA A PARTIR DU 1^{ER} JANVIER 2025 (SALAIRES HORAIRES)

	CAT I=CAT II	CAT III	CAT IV	CAT V	CAT VI	CAT VII	CAT VIII	CAT IX
0	14,8839	14,97	15,6277	16,5232	16,9604	19,284	20,7754	22,0945
1 (*)	15,5511	15,6949	16,3486	17,1176	17,6241	19,5237	21,0228	22,3516
2	15,8588	16,0056	16,7317	17,4719	18,0458	19,7514	21,2604	22,595
3	16,1484	16,3502	17,0347	17,7479	18,3821	19,9808	21,4945	22,8339
4	16,3559	16,6193	17,1908	17,9431	18,642	20,2059	21,7305	23,0803
5	16,3559	16,7318	17,4166	18,0568	18,8107	20,437	21,9702	23,3267
6	16,3559	16,8474	17,4166	18,1706	18,9854	20,6638	22,2053	23,569
7	16,3559	16,8474	17,6422	18,2839	19,1592	20,8973	22,4465	23,8177
8	16,3559	16,8474	17,6422	18,3974	19,3289	21,1317	22,6895	24,0645
9	16,5033	16,9954	17,7981	18,5582	19,4955	21,3203	22,8925	24,2806
10	16,5033	16,9954	17,8028	18,5625	19,503	21,3307	22,9034	24,2907
11	16,5033	16,9954	17,8082	18,5675	19,51	21,3411	22,9128	24,3012
12	16,5033	16,9954	17,8126	18,572	19,5171	21,3512	22,9234	24,3109
13	16,5033	16,9954	17,8173	18,5767	19,524	21,3557	22,9276	24,3156
14	16,6507	17,1434	17,9691	18,7373	19,691	21,5458	23,1331	24,5333
15	16,6507	17,1434	17,9742	18,7417	19,6985	21,5574	23,1452	24,5457
16	16,6507	17,1434	17,9742	18,7417	19,6985	21,5641	23,1518	24,553
17	16,6507	17,1434	17,9742	18,7417	19,6985	21,5708	23,1596	24,5599
18	16,6507	17,1434	17,9742	18,7417	19,6985	21,5708	23,1596	24,5599
19	16,7983	17,2915	18,1212	18,8977	19,8583	21,7501	23,3519	24,7661
20	16,7983	17,2915	18,1212	18,8977	19,8583	21,7501	23,3519	24,7661
21	16,7983	17,2915	18,1284	18,9057	19,8665	21,7554	23,3582	24,7723
22	16,7983	17,2915	18,1284	18,9057	19,8665	21,7554	23,3582	24,7723
23	16,7983	17,2915	18,1284	18,9057	19,8665	21,7619	23,3656	24,7797
24	16,9448	17,4395	18,2759	19,0615	20,0264	21,941	23,5586	24,9858
25	16,9448	17,4395	18,2759	19,0615	20,0264	21,941	23,5586	24,9858
26	16,9448	17,4395	18,2832	19,0695	20,034	21,9467	23,5643	24,992
27	16,9448	17,4395	18,2832	19,0695	20,034	21,9467	23,5643	24,992
28	16,9448	17,4395	18,2832	19,0695	20,034	21,9538	23,5711	24,9992
29	17,0927	17,5877	18,4299	19,2253	20,1945	22,1317	23,7653	25,2051
30	17,0927	17,5877	18,4299	19,2253	20,1945	22,1317	23,7653	25,2051
31	17,0927	17,5877	18,4382	19,2328	20,2022	22,1376	23,7706	25,2118
32	17,0927	17,5877	18,4382	19,2328	20,2022	22,1376	23,7706	25,2118
33	17,0927	17,5877	18,4382	19,2328	20,2022	22,1448	23,7773	25,2188
34	17,2401	17,7357	18,585	19,3891	20,3619	22,324	23,9707	25,425
35	17,2401	17,7357	18,585	19,3891	20,3619	22,324	23,9707	25,425
36	17,2401	17,7357	18,5928	19,3967	20,3706	22,3296	23,9769	25,4304
37	17,2401	17,7357	18,5928	19,3967	20,3706	22,3296	23,9769	25,4304
38	17,2401	17,7357	18,5928	19,3967	20,3706	22,3358	23,9836	25,4381
39	17,3871	17,8838	18,7395	19,5524	20,5306	22,5148	24,1773	25,6443
40	17,3871	17,8838	18,7395	19,5524	20,5306	22,5148	24,1773	25,6443
41	17,3871	17,8838	18,7477	19,5605	20,5385	22,5205	24,183	25,6498
42	17,3871	17,8838	18,7477	19,5605	20,5385	22,5205	24,183	25,6498
43	17,3871	17,8838	18,7477	19,5605	20,5385	22,5268	24,1898	25,6573
44	17,5343	18,032	18,8943	19,716	20,6979	22,7061	24,3835	25,8639
45	17,5343	18,032	18,8943	19,716	20,6979	22,7061	24,3835	25,8639

**SALAIRES MINIMUMS D'APPLICATION DANS L'HORECA A PARTIR DU 1^{ER} JANVIER 2025
(SALAIRES MENSUELS)**

	CAT I=CAT II	CAT III	CAT IV	CAT V	CAT VI	CAT VII	CAT VIII	CAT IX
0	2450,88	2465,06	2573,36	2720,82	2792,81	3175,43	3421,01	3638,23
1 (*)	2560,75	2584,43	2692,07	2818,7	2902,1	3214,9	3461,75	3680,56
2	2611,41	2635,59	2755,15	2877,04	2971,54	3252,4	3500,88	3720,64
3	2659,1	2692,33	2805,05	2922,49	3026,92	3290,17	3539,43	3759,98
4	2693,27	2736,64	2830,75	2954,63	3069,71	3327,24	3578,29	3800,55
5	2693,27	2755,17	2867,93	2973,35	3097,49	3365,29	3617,76	3841,13
6	2693,27	2774,2	2867,93	2992,09	3126,26	3402,64	3656,47	3881,03
7	2693,27	2774,2	2905,08	3010,75	3154,88	3441,09	3696,19	3921,98
8	2693,27	2774,2	2905,08	3029,44	3182,82	3479,69	3736,2	3962,62
9	2717,54	2798,57	2930,75	3055,92	3210,26	3510,74	3769,63	3998,2
10	2717,54	2798,57	2931,53	3056,62	3211,49	3512,45	3771,43	3999,87
11	2717,54	2798,57	2932,42	3057,45	3212,65	3514,17	3772,97	4001,6
12	2717,54	2798,57	2933,14	3058,19	3213,81	3515,83	3774,72	4003,19
13	2717,54	2798,57	2933,91	3058,96	3214,95	3516,57	3775,41	4003,97
14	2741,81	2822,95	2958,91	3085,41	3242,45	3547,87	3809,25	4039,82
15	2741,81	2822,95	2959,75	3086,13	3243,69	3549,78	3811,24	4041,86
16	2741,81	2822,95	2959,75	3086,13	3243,69	3550,89	3812,33	4043,06
17	2741,81	2822,95	2959,75	3086,13	3243,69	3551,99	3813,61	4044,2
18	2741,81	2822,95	2959,75	3086,13	3243,69	3551,99	3813,61	4044,2
19	2766,12	2847,33	2983,96	3111,82	3270	3581,52	3845,28	4078,15
20	2766,12	2847,33	2983,96	3111,82	3270	3581,52	3845,28	4078,15
21	2766,12	2847,33	2985,14	3113,14	3271,35	3582,39	3846,32	4079,17
22	2766,12	2847,33	2985,14	3113,14	3271,35	3582,39	3846,32	4079,17
23	2766,12	2847,33	2985,14	3113,14	3271,35	3583,46	3847,53	4080,39
24	2790,24	2871,7	3009,43	3138,79	3297,68	3612,95	3879,31	4114,33
25	2790,24	2871,7	3009,43	3138,79	3297,68	3612,95	3879,31	4114,33
26	2790,24	2871,7	3010,63	3140,11	3298,93	3613,89	3880,25	4115,35
27	2790,24	2871,7	3010,63	3140,11	3298,93	3613,89	3880,25	4115,35
28	2790,24	2871,7	3010,63	3140,11	3298,93	3615,06	3881,37	4116,53
29	2814,6	2896,11	3034,79	3165,76	3325,36	3644,35	3913,35	4150,44
30	2814,6	2896,11	3034,79	3165,76	3325,36	3644,35	3913,35	4150,44
31	2814,6	2896,11	3036,16	3167	3326,63	3645,32	3914,22	4151,54
32	2814,6	2896,11	3036,16	3167	3326,63	3645,32	3914,22	4151,54
33	2814,6	2896,11	3036,16	3167	3326,63	3646,51	3915,33	4152,69
34	2838,87	2920,48	3060,33	3192,74	3352,92	3676,02	3947,17	4186,65
35	2838,87	2920,48	3060,33	3192,74	3352,92	3676,02	3947,17	4186,65
36	2838,87	2920,48	3061,61	3193,99	3354,36	3676,94	3948,19	4187,54
37	2838,87	2920,48	3061,61	3193,99	3354,36	3676,94	3948,19	4187,54
38	2838,87	2920,48	3061,61	3193,99	3354,36	3677,96	3949,3	4188,81
39	2863,07	2944,86	3085,77	3219,63	3380,7	3707,44	3981,19	4222,76
40	2863,07	2944,86	3085,77	3219,63	3380,7	3707,44	3981,19	4222,76
41	2863,07	2944,86	3087,12	3220,96	3382	3708,37	3982,13	4223,67
42	2863,07	2944,86	3087,12	3220,96	3382	3708,37	3982,13	4223,67
43	2863,07	2944,86	3087,12	3220,96	3382	3709,41	3983,25	4224,9
44	2887,31	2969,27	3111,26	3246,57	3408,25	3738,94	4015,15	4258,92
45	2887,31	2969,27	3111,26	3246,57	3408,25	3738,94	4015,15	4258,92

FONCTION	AGE	SALAIRE		SAL. HORAIRES
		100% 6J	100% 5J	38H
1. HOTEL				
Chasseur		107,86	129,48	17,03
Voiturier		108,50	130,25	17,13
Portier		108,50	130,25	17,13
Bagagiste		107,86	129,48	17,03
Valet-Femme de chambre	19+	110,08	132,15	17,38
	18	107,86	129,48	17,03
Concierge		130,13	156,22	20,55
Chef concierge		157,89	189,54	24,93
2. ROOMSERVICE				
Commis d'étage		107,86	129,48	17,03
Garçon / fille d'étage		128,87	154,70	20,35
Assist(e) maître d'hôtel room		157,77	189,40	24,91
Maître d'hôtel room-service		169,22	203,15	26,72
3. RESTAURANT				
Commis débarrasseur		107,86	129,48	17,03
Commis de suite		107,86	129,48	17,03
Commis de rang		107,86	129,48	17,03
1/2 chef de rang rest.		124,51	149,47	19,66
Garçon/Serveuse restaurant		128,87	154,70	20,35
Chef de rang restaurant		128,87	154,70	20,35
Premier chef de rang rest.		132,78	159,40	20,97
Sommelier(ère)		132,78	159,40	20,97
Sommelier(ère)		157,77	189,40	24,91
Maître d'hôtel restaurant		169,22	203,15	26,72
4. BANQUET				
Aide-serveur(se)/Commis		107,86	129,48	17,03
Garçon/ Fille banquet	22+	110,59	132,76	17,46
	18-21	108,99	130,84	17,21
1/2 chef de rang banquet		116,10	139,38	18,33
Chef de rang banquet		128,87	154,70	20,35
Premier chef de rang banquet		132,78	159,40	20,97
Assist(e) maître d'hôtel		157,77	189,40	24,91
Maître d'hôtel banquet		169,22	203,15	26,72
5. BRASSERIE, TAVERNE, BISTROT				
Garçon/Serveuse brass., tav.		128,87	154,70	20,35
6. CAFE				
Garçon/Serveuse café		120,26	144,37	18,99
7. BAR				
Commis barman/-maid	20+	109,03	130,89	17,22
	18-19	107,86	129,48	17,03
Barman/-maid		128,87	154,70	20,35
Respons. barman/ -maid		132,78	159,40	20,97
8 DIVERS				
Préposé(e) aux toilettes		107,86	129,48	17,03
Préposé(e) aux vestiaires		107,86	129,48	17,03