

ACV-CSC helps you move forward

Do you want to help make a difference? We will support you.

- We offer you an extensive range of services and network of experts, easily accessible and always prepared to listen and share our experience.
- Through our quarterly magazine Never Work Alone, we keep you informed on current topics.
- Together with you, we look for concrete solutions tailored to your needs, help you reflect on the strategies to be adopted and assist you in your communication.
- Via csc.cadres@acv-csc.be or kader@acv-csc.be, you will receive a personal answer to all your questions.



Do you have any questions?

That is a good sign! You don't make a commitment to your colleagues in a hurry. You probably have some doubts and questions.

We will happily take the time to discuss this with you. Contact us, and we will determine together what suits you best.

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DONT JUST SHARE YOUR IDEAS ABOUT WORK AT HOME



You already
have the ideas.
Stand for election.
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www.socialelections2024.be



SOCIAL ELECTIONS

13-26 may 2024

**Executives
want their voices
to be heard.**

WHY NOT YOURS?

Are you concerned about the atmosphere at your workplace? Do you want good collegial relationships and an environment where you enjoy working? Would you like to help improve the situation of executives? Are you thinking of joining a dynamic trade union which takes defending the interests of managerial staff to heart and has all the necessary know-how? If so, then read on. And discover how you can make a difference!

You cannot deliver quality work all by yourself; it requires dialogue and reaching an agreement to eliminate tensions and moot points. Together, you need to look for improvements and translate the result into a solid collective agreement.

These agreements are not achieved by chance, but are the result of consultation between partners who have a lot in common, even if they sometimes have different views. This is why it is important to determine the best way forward together, through social dialogue. This is always the case and we firmly believe in the benefits of this approach.

We'd love to take up the challenge with you.

- How to balance working time and workload with your private life?
- How to integrate an individual wage policy into a fair collective framework?
- How to integrate sustainable development into the company policy?
- How to create career opportunities that maximise the potential of each individual?
- How to get the best performance from each employee, while avoiding that colleagues succumb to the pressure?
- How to reinforce managers in their supportive role?
- How to facilitate a diversified and inclusive work environment?

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